

The Paralegal Professional

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BRIEF CONTENTS

Case Index 840 Subject Index 843

PART I	THE PARALEGAL PROFESSION 1
CHAPTER 1	The Paralegal Profession 2
CHAPTER 2	Ethics and Professional Responsibility 42
CHAPTER 3	The Paralegal Workplace 88
CHAPTER 4	Technology and the Paralegal 136
PART II	INTRODUCTION TO LAW 175
CHAPTER 5	American Legal Heritage and Constitutional Law 176
CHAPTER 6	The Court System and Alternative Dispute Resolution 204
CHAPTER 7	Civil Litigation 242
CHAPTER 8	Criminal Law and Procedure 300
CHAPTER 9	Administrative Law 334
PART III	PARALEGAL SKILLS 371
CHAPTER 10	Interviewing and Investigation Skills 372
CHAPTER 11	Legal Writing and Critical Legal Thinking 416
CHAPTER 12	Legal Research 454
PART IV	LEGAL SUBJECTS 499
CHAPTER 13	Torts and Product Liability 500
CHAPTER 14	Contracts and E-Commerce 542
CHAPTER 15	Property Law 574
CHAPTER 16	Estates and Elder Law 606
CHAPTER 17	Family Law 638
CHAPTER 18	Agency, Employment, and Immigration Law 668
CHAPTER 19	Business Organizations and Bankruptcy Law 714
CHAPTER 20	Intellectual Property and Digital Law 766
APPENDIX A	How to Brief a Case 794
APPENDIX B	Effective Learning 806
Glossary 811	

iii

CONTENTS

From the Authors xv	Paralegal Portfolio Exercise 36 Legal Analysis & Writing Cases 36
About the Authors xviii	Working with the Language of the Court Case 37
Acknowledgments xxiv	CHAPTER 2
PART I	Ethics and Professional Responsibility 42
THE PARALEGAL PROFESSION 1	Learning Objectives 43
CHAPTER 1 The Paralegal Profession 2	Paralegals at Work 43 Introduction to Ethics 44 Regulation of the Practice of Law 45 The Paralegal and Licensing 46
Learning Objectives 3 Paralegals at Work 3 Introduction to the Paralegal Profession 4 What Is a Paralegal? 4 What Do Paralegals Do? 5	Penalties for the Unauthorized Practice of Law 47 Ethical Duties and Obligations 48 Ethical Guidelines and Rules 49 ABA Model Guidelines for the Utilization of Paralegal Services 50
Key Paralegal Skills 7 Resourcefulness 8 Commitment 9 Analytical Skills 9 Interpersonal Skills 9 Communication Skills 10	Ethics Codes of Paralegal Associations 50 National Federation of Paralegal Associations 50 National Association of Legal Assistants 50 Supervision 51 Competence 53 Confidentiality and Privilege 54
Opportunities for Paralegals 11 The Future 12	Confidentiality 54 Confidentiality in a Technology Age 54
Career Planning and Paralegal Education in the United States 13 Career Planning 13 Advice from the Field 13 Types of Educational Programs 14 Making a Personal Assessment and Setting Goals 16 Selecting a Specialty 16	DropBox Privacy Policy 55 Privilege 55 Claim of Privilege 56 Extension of Attorney–Client Privilege to Others 57 The Self-Defense Exception 58 Work Product Doctrine 59 Exceptions and Limitations to the Work Product Doctrine 59 Inadvertent Disclosure of Confidential Information 63
Assessing Your Background 17 Qualifications to Be a Paralegal 18 Paralegal Certification 18	Judicial Views 63 ABA Ethics Opinion 63 Conflict of Interest 64
Minimum Education 19 Regulating the Practice of Law 19 Regulating the Paralegal Profession 19 State Licensing 22 Federal Practice 27 Getting Started 30 Concept Review and Reinforcement 32	Candor and Fairness in Litigation 67 Fairness to Opposing Party and Counsel 67 Avoiding Unauthorized Practice of Law 70 Avoiding UPL: Holding Oneself Out 71 Avoiding UPL: Giving Advice 72 Avoiding UPL: Filling Out Forms 73
Legal Terminology 32 Summary of Key Concepts 33 Working the Web 34 Critical Thinking & Writing Questions 35 Ethics Analysis & Discussion Questions 35 Developing Your Collaboration Skills 35	Avoiding UPL: Representing Clients 73 Avoiding UPL: Guidelines 74 Concept Review and Reinforcement 74 Legal Terminology 74 Summary of Key Concepts 75 Working the Web 78 Critical Thinking & Writing Questions 78

Building Paralegal Skills 79	Cover Letters 120
Ethics Analysis & Discussion Questions 79	References 120
Paralegal Ethics in Practice 79	Creating an Electronic Résumé 121
Developing Your Collaboration Skills 79	Electronic Résumé Submission 121
Paralegal Portfolio Exercise 79	Interviewing for a Job 122
Legal Analysis & Writing Cases 80	The Interview 122
Working with the Language of the Court Case 80	Concept Review and Reinforcement 124
	Legal Terminology 124
CHAPTER 3	Summary of Key Concepts 125
	Working the Web 127
The Paralegal Workplace 88	Critical Thinking & Writing Questions 127
Learning Objectives 89	Building Paralegal Skills 128
Paralegals at Work 89	Ethics Analysis & Discussion Questions 128
Introduction to the Paralegal Workplace 90	Paralegal Ethics in Practice 128
Arrangements and Organization of Law Offices and Firms 90	Developing Your Collaboration Skills 128
Solo Practice 90	Paralegal Portfolio Exercise 129 Legal Analysis & Writing Cases 129
Small Offices 91	Working with the Language of the Court Case 130
Partnerships 91	Tronking with the Language of the Court Case 180
Large Offices 91	CHAPTER 4
General Practice 92	CHAPTER 4
Specialty Practice 93	Technology and the Paralegal 136
Legal Nurse Consultants and Nurse Paralegals 94	
Real Estate 95	Learning Objectives 137
Complex Litigation 95	Paralegals at Work 137
Environmental Law 95	Introduction to Technology and the Paralegal 138
Intellectual Property 95	Ethical Duties and Obligations in the Use
Elder Law 95	of Technology 138
Paralegal Managers 95	The Need for Computer Skills 141 How Much Do You Have to Know? 143
Pro Bono Paralegals 96	
Government Employment 96	Technology in the Law Office 143
Legal Departments of Corporations 96	Working with In-House Technology Support
Self-Employment 96	Staff 143
Networking 97	Issues in Working with Outside Technology Consultants 144
Paralegal Tasks and Functions 97	
Client Interviews 98	Outsourcing 144
Investigations 98	The Impact of Technology on Legal Practice 145
Legal Writing 98	Contemporary Practice 146
Legal Research 98	Computer Hardware 146
What Paralegals in Legal Specialties Do 99	Networks 148
Administrative Procedures in Law Offices and Firms 105	Network Rights and Privileges 148
Conflict Checking 105	Network Administrator 149
Time Keeping and Billing 107	Backing Up Data 149
Accounting in the Law Office 108	Wide Area Networks 150
Family Law 108	The Internet 150
Commercial Litigation 111	Online Resources 151
Litigation 111	Internet Browsers 151
Maintaining Law Firm Financial Information 111	Search Engines 152
_	Addresses and Locations 152
Accounting for Client Retainers and Costs 112 Costs Advanced 112	Legal Research 153
	Formats of Available Information 154
Civil Practice: Fee and Cost Billing 113	Electronic Filing 156
Timely Disbursements 113	Types of Software Used in Law Offices 156
Trust Accounts 114	Application Software 156
IOLTA Accounts 114	Presentation Graphics Programs 161
Interest-Bearing Escrow Accounts 115	Office Software Suites 161
Court Accounting 115	Specialty Application Programs 161
Preparing Your Résumé 118	Training for Hardware and Software Support 162
Résumé Formats 120	

Electronic Courtroom and Paperless Office 162 The Electronic Courtroom 162 Videoconferencing 163 VoIP 164 Wireless Networks 164 Wireless Devices 165 The Paperless Office 165 Cloud Computing 166	Supremacy Clause 186 Commerce Clause 187 Native Americans 187 Foreign Commerce 188 Interstate Commerce 188 State Police Power 188 Dormant Commerce Clause 188 Bill of Rights and Other Amendments 189
Computer and Network Security 166 Remote Access and Telecommuting 167 Firewalls 168	Freedom of Speech 190 Freedom of Religion 192 Due Process Clause 193
Encryption Technology 168 Encryption 168 Computer Viruses 168	Equal Protection Clause 194 Concept Review and Reinforcement 196 Legal Terminology 196 Support of Kay Concepts 196
Concept Review and Reinforcement 169 Legal Terminology 169 Summary of Key Concepts 170 Review Questions and Exercises 171	Summary of Key Concepts 196 Working the Web 199 Critical Thinking & Writing Questions 200 Building Paralegal Skills 200
Building Your Professional Skills 172 Internet and Technology Exercises 172 Chapter Opening Scenario Case Study 172	Ethics Analysis & Discussion Questions 200 Developing Your Collaboration Skills 200 Mutual Pharmaceutical Company, Inc. v. Bartlett 200
Continuing Cases and Exercises 172 Building Your Professional Portfolio 173	Paralegal Portfolio Exercise 201 Legal Analysis & Writing Cases 201 Working with the Language of the Court Case 202
PART II	CHAPTER 6
INTRODUCTION TO LAW 175	The Court System and Alternative Dispute
	Resolution 204
CHAPTER 5	Learning Objectives 205
American Legal Heritage and Constitutional Law 176	Paralegals at Work 205 Introduction to the Court System and Alternative Dispute Resolution 206
Learning Objectives 177	State Court Systems 206
Paralegals at Work 177	Limited Jurisdiction Trial Court 207
Introduction to American Legal Heritage	General Jurisdiction Trial Court 207
• • •	
and Constitutional Law 178	Intermediate Appellate Court 208
and Constitutional Law 178 What Is Law? 178	Intermediate Appellate Court 208 Highest State Court 208
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183 Treaties 183	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219 Jurisdiction of Federal and State Courts 222
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183 Treaties 183 Codified Law 183 Administrative Law 183	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219 Jurisdiction of Federal and State Courts 222 Subject Matter Jurisdiction of State Courts 222 Subject Matter Jurisdiction of State Courts 222 Diversity of Citizenship 222
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183 Treaties 183 Codified Law 183 Administrative Law 183 Executive Orders 184	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219 Jurisdiction of Federal and State Courts 222 Subject Matter Jurisdiction of Federal Courts 222 Subject Matter Jurisdiction of State Courts 222 Diversity of Citizenship 222 Exclusive and Concurrent Jurisdiction 223
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183 Treaties 183 Codified Law 183 Administrative Law 183 Executive Orders 184 Judicial Decisions 184	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219 Jurisdiction of Federal and State Courts 222 Subject Matter Jurisdiction of Federal Courts 222 Subject Matter Jurisdiction of State Courts 222 Diversity of Citizenship 222 Exclusive and Concurrent Jurisdiction 223 Full Faith and Credit Clause 223
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183 Treaties 183 Codified Law 183 Administrative Law 183 Executive Orders 184 Judicial Decisions 184 Priority of Law in the United States 184	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219 Jurisdiction of Federal and State Courts 222 Subject Matter Jurisdiction of Federal Courts 222 Subject Matter Jurisdiction of State Courts 222 Diversity of Citizenship 222 Exclusive and Concurrent Jurisdiction 223 Full Faith and Credit Clause 223 Personal Jurisdiction and Other Issues 223
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183 Treaties 183 Codified Law 183 Administrative Law 183 Executive Orders 184 Judicial Decisions 184 Priority of Law in the United States 184 The Doctrine of Stare Decisis 184	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219 Jurisdiction of Federal and State Courts 222 Subject Matter Jurisdiction of Federal Courts 222 Subject Matter Jurisdiction of State Courts 222 Diversity of Citizenship 222 Exclusive and Concurrent Jurisdiction 223 Full Faith and Credit Clause 223 Personal Jurisdiction and Other Issues 223 Standing to Sue 223
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183 Treaties 183 Codified Law 183 Administrative Law 183 Executive Orders 184 Judicial Decisions 184 Priority of Law in the United States 184 The Doctrine of Stare Decisis 184 Constitution of the United States of America 185	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219 Jurisdiction of Federal and State Courts 222 Subject Matter Jurisdiction of Federal Courts 222 Subject Matter Jurisdiction of State Courts 222 Diversity of Citizenship 222 Exclusive and Concurrent Jurisdiction 223 Full Faith and Credit Clause 223 Personal Jurisdiction and Other Issues 223 Standing to Sue 223 In Personam Jurisdiction 223
and Constitutional Law 178 What Is Law? 178 Fairness and Flexibility of the Law 179 Fairness of the Law 179 Flexibility of the Law 179 Schools of Jurisprudential Thought 180 History of American Law 181 English Common Law 181 Adoption of the English Common Law in America 181 Civil Law System 182 Sources of Law in the United States 182 Constitutions 183 Treaties 183 Codified Law 183 Administrative Law 183 Executive Orders 184 Judicial Decisions 184 Priority of Law in the United States 184 The Doctrine of Stare Decisis 184	Intermediate Appellate Court 208 Highest State Court 208 Federal Court System 210 Special Federal Courts 210 U.S. District Courts 211 U.S. Courts of Appeals 211 Supreme Court of the United States 213 Petition for Certiorari 214 Vote of the U.S. Supreme Court 214 The Process of Choosing a U.S. Supreme Court Justice 219 Jurisdiction of Federal and State Courts 222 Subject Matter Jurisdiction of Federal Courts 222 Subject Matter Jurisdiction of State Courts 222 Diversity of Citizenship 222 Exclusive and Concurrent Jurisdiction 223 Full Faith and Credit Clause 223 Personal Jurisdiction and Other Issues 223 Standing to Sue 223

Long-Arm Statutes 224

Venue 224	Cross-Complaint and Reply 267
Jurisdiction in Cyberspace 224	Intervention and Consolidation 267
Forum Selection and Choice-of-Law Clauses 225	Discovery 267
E-Courts 225	Litigation Hold 270
Alternative Dispute Resolution (ADR) 226	The Duty to Preserve Evidence 271
Negotiation 226	Case Evaluation 271
Arbitration 227	Preparing for Trial 272
Federal Arbitration Act 227	Facilitating Settlement 272
ADR Providers 227	Preserving Oral Testimony 272
ADR Procedure 227	Federal Rules of Civil Procedure—Rule 26(a) Disclosure
Decision and Award 229	Requirements 273
Other Forms of ADR 230	Information Subject to Mandatory Disclosure 276
Mediation 230	Experts and Witnesses 276
Conciliation 230	Depositions 277
Minitrial 230	Interrogatories 277
Fact-Finding 232	Production of Documents 277
Judicial Referee 232	Physical and Mental Examination 277
Online ADR 232	Requests for Admission 277
Concept Review and Reinforcement 233	E-Discovery 280
Legal Terminology 233	Pretrial Motions 281
Summary of Key Concepts 234	Motion to Dismiss 281
Working the Web 237	Motion to Dismiss 201 Motion for Judgment on the Pleadings 281
Critical Thinking & Writing Questions 237	Motion for Summary Judgment 281
Building Paralegal Skills 238	Settlement Conference 282
Ethics Analysis & Discussion Questions 238	Trial 283
Developing Your Collaboration Skills 238	
Paralegal Portfolio Exercise 239	Jury Selection 283
Legal Analysis & Writing Cases 239	Opening Statements 283
Working with the Language of the Court Case 240	Plaintiff's Case 283
	Defendant's Case 286
CHAPTER 7	Rebuttal and Rejoinder 286
	Closing Arguments 286
Civil Litigation 242	Jury Instructions 286
Learning Objectives 243	Jury Deliberation and Verdict 287
Paralegals at Work 243	Entry of Judgment 288
Introduction to Civil Litigation 244	Appeal 288
Civil Litigation Process 246	Briefs and Oral Argument 289
Civil Litigation Paralegal Skills 246	Actions by the Appellate Courts 289
Managing Client Relationships 246	Concept Review and Reinforcement 290
Tasks of the Civil Litigation Paralegal 247	Legal Terminology 290
Interviewing Clients and Witnesses 247	Summary of Key Concepts 290
Investigating Facts 247	Working the Web 294
Conducting Discovery 247	Critical Thinking & Writing Questions 294 Building Paralegal Skills 294
Obtaining Documents and Records 248	Ethics Analysis & Discussion Questions 294
Reviewing Records 248	Developing Your Collaboration Skills 295
Drafting Pleadings and Other Documents 248	Paralegal Portfolio Exercise 295
Assisting at Trial 248	Legal Analysis & Writing Cases 295
Corporate Paralegals in Litigation 248	Working with the Language of the Court Case 298
Litigation Support Manager 249	3 3 3
Pleadings 249	CHADTED 0
Time Limits and Pleading Deadlines 249	CHAPTER 8
Complaint 251	Criminal Law and Procedure 300
Fact and Notice Pleading 252	
Filing Fee 263	Learning Objectives 301
Electronic Filing 263	Paralegals at Work 301 Introduction to Criminal Law and Procedure 302
Licenomic Filling 200	introduction to Chiminal Law and Flocedure 302

Parties and Attorneys of a Criminal Action 303

Criminal Procedure 304

Criminal Complaint 304

Service of the Complaint 266

Responsive Pleadings 266

Answer 266

Arrest 304 Bail 304	Legal Analysis & Writing Cases 331 Working with the Language of the Court Case 332
Indictment or Information 306	
Arraignment 307	CHAPTER 9
Plea Bargaining 307 Criminal Trial 310	Administrative Law 334
Pretrial Discovery 311	Learning Objectives 335
Determination of Guilt 311	Paralegals at Work 335
Crimes 312	Introduction to Administrative Law 336
Penal Codes and Regulatory Statutes 312	Administrative Law 337
Classification of Crimes 312	Government Regulation 337
Intent Crimes 313	General Government Regulation 337
Non-Intent Crimes 313	Specific Government Regulation 338
Strict Liability Crimes 313	Administrative Agencies 339
Criminal Acts as a Basis for Tort Actions 313	Cabinet-Level Federal Departments 339
Common Crimes 314	Department of Homeland Security 339
Common Crimes against the Person 314	Independent Federal Administrative Agencies 340
Murder 314	State and Local Administrative Agencies 341
Robbery 314	Administrative Procedure 341
Burglary 314	Administrative Procedure Act 341
Larceny 315	Administrative Law Judges 342
Theft 315	Powers of Administrative Agencies 344
Arson 315	Rule Making 344
Forgery 315	Code of Federal Regulations 344
Extortion 315	Licensing Power 348
White-Collar Crimes 316	Judicial Authority 350
Embezzlement 316	Executive Power 353
Criminal Fraud 317	Administrative Searches 353
Bribery 317	Judicial Review of Administrative Agency Actions 354
Criminal Conspiracy 317	Federal Administrative Agencies 354
Constitutional Safeguards 318	Equal Employment Opportunity Commission
Fourth Amendment Protection against Unreasonable	(EEOC) 354
Searches and Seizures 318	Environmental Protection Agency (EPA) 355
Search Warrants 319	Food and Drug Administration (FDA) 356
Warrantless Searches 319 Search of Business Premises 319	Securities and Exchange Commission (SEC) 356 Occupational Safety and Health Administration
	(OSHA) 356
Exclusionary Rule 319 Fifth Amendment Privilege against	National Labor Relations Board (NLRB) 357
Self-Incrimination 319	Consumer Product Safety Commission (CPSC) 357
Miranda Rights 322	Federal Trade Commission (FTC) 359
Immunity from Prosecution 322	Consumer Financial Protection Bureau (CFPB) 359
Attorney-Client Privilege 323	Individual Rights and Disclosure of Administrative Agency
Other Privileges 323	Actions 359
Fifth Amendment Protection against Double	Freedom of Information Act 360
Jeopardy 324	Government in the Sunshine Act 360
Sixth and Eighth Amendment Rights 324	Equal Access to Justice Act 360
Sixth Amendment Right to a Public Trial 324	Privacy Act 361
Eighth Amendment Protection against Cruel and Unusual Punishment 325	Concept Review and Reinforcement 363 Legal Terminology 363
Concept Review and Reinforcement 326	Summary of Key Concepts 364
Legal Terminology 326	Working the Web 366 Critical Thinking & Writing Questions 366
Summary of Key Concepts 327	Critical Thinking & Writing Questions 366 Building Paralegal Skills 366
Working the Web 330 Critical Thinking & Writing Questions 330	Ethics Analysis & Discussion Questions 366
Critical Thinking & Writing Questions 330 Building Paralegal Skills 330	Developing Your Collaboration Skills 367
Ethics Analysis & Discussion Questions 330	Paralegal Portfolio Exercise 367
Developing Your Collaboration Skills 331	Legal Analysis & Writing Cases 367
Paralegal Portfolio Exercise 331	Working with the Language of the Court Case 368

PART III
PARALEGAL SKILLS 371
CHAPTER 10
Interviewing and Investigation Skills 372
Learning Objectives 373 Paralegals at Work 373 Introduction to Interviewing and Investigations 374
Interviews 374
Screening Interview 375
First Meeting 375
Implied Attorney–Client Relationship 375 Statute of Limitations 377
Letters of Engagement and Termination of
Engagement 379
Non-Engagement 379
Preparing for the Interview 379
Investigation Checklists 379
Physical Surroundings 381
Dress and Appearance 385
Communication Skills in a Multicultural
Society 385 Cultural Sensitivity 386
Conducting the Interview 387
Listening Skills 387
Leading Questions 389
Open-Ended Questions 389
Discovery Limitations 389
Moral versus Ethical Considerations 390
Privileged Communication 390
Expert Witnesses 391
Investigating Claims 393
A Defense Perspective 394
Obtaining Official Reports 394
Fact Analysis 394 Locations 397
Tangible Evidence 398
Following a Timeline 398
Freedom of Information Act (FOIA) 399
Locating Witnesses 401
Directories on the Web 401
Interviews, Investigations, and Trials 402
Case and Practice Management Software 403
Software 404
Concept Review and Reinforcement 406
Legal Terminology 406 Summary of Key Concepts 406
Working the Web 408
Critical Thinking & Writing Questions 408
Building Paralegal Skills 409
Ethics Analysis & Discussion Questions 409
Developing Your Collaboration Skills 409 Paralegal Portfolio Exercise 409
rararegai Fortiono Exercise 407

Legal Analysis & Writing Cases 409

DADT III

Working with the Language of the Court Case 410 Case Summary 410

CHAPTER 11

Legal Writing and Critical Legal Thinking 416

Learning Objectives 417 Paralegals at Work 417 Introduction to Legal Writing and Critical Legal Thinking 418 Critical Legal Thinking 418 Legal Writing 420 Writing Styles 421 Duty of Candor 421 Preparing Office Memoranda 422 Starting Point 423 Memorandum of Law Format 423 Facts 425 Analysis 429 Editing and Rewriting 429 Preparing Court Briefs 430 Citations 430 Traditional Print Sources 431 Bluebook 432 ALWD Citation Format 433 Universal Citation Format 433 Other Citation Formats 433 Table of Authorities 441 Cite Checking 442 Bluebook and ALWD Compared 443 Concept Review and Reinforcement 447 Legal Terminology 447 Summary of Key Concepts 447 Working the Web 449 Critical Thinking & Writing Questions 449 Building Paralegal Skills 450 Ethics Analysis & Discussion Questions 450 **Developing Your Collaboration Skills** 450 Paralegal Portfolio Exercise 451 Legal Analysis & Writing Cases 451 Working with the Language of the Court Case 451

CHAPTER 12

Legal Research 454 Learning Objectives 455

Paralegals at Work 455 Introduction to Research for the Paralegal 456 Legal Research 457 Creating a Research Plan 457 What Is the Issue or Legal Question? 458 What Is the Appropriate Search Terminology? 459 What Type of Research Material Is Available? 459 What Jurisdictions Are Involved? 460 What Is the Controlling Law? 461

What Types of Resources Should Be Used? 461

Where Is the Needed Research Material	Intentional Torts against Property 507
Located? 461	Trespass to Land 507
Executing the Research Plan 462	Trespass to and Conversion of Personal Property 507
Finding the Law 462 Primary Sources and Authority 463	Unintentional Torts—Negligence 508
Secondary Sources 470	Duty of Care 508 Breach of Duty 509
Finding Tools 471	Injury to Plaintiff 509
Personal Research Strategy 471	Causation 509
A Final Word on Executing the Legal Research	Special Negligence Doctrines 510
Plan 475	Professional Malpractice 510
Using Printed Legal Reference Works 475	Negligent Infliction of Emotional
Updates 475	Distress 512
Constructing a Computer Search Query 476	Negligence Per Se 513
Creating a List of Research Terms 481	Res Ipsa Loquitur 513
Computer Research Providers 482	Good Samaritan Law 514
Search Method and Query 483	Dram Shop Act 514
Creating the Query 483	Liability of Landowners 514
Using Connectors 483	Liability of Common Carriers
Search Engines 484	and Innkeepers 515
Updating Legal Research 484	Defenses to Negligence 516
Shepard's 486	Superseding or Intervening Event 516
KeyCite™ 488	Assumption of the Risk 516
V. Cite™ 488	Contributory Negligence 516
Parallel Citations 489	Comparative Negligence 516
Concept Review and Reinforcement 490	Product Liability and Strict Liability 517
Legal Terminology 490	Liability without Fault 518
Summary of Key Concepts 491	All in the Chain of Distribution Are Liable 518
Working the Web 493	Parties Who Can Recover for Strict Liability 518
Critical Thinking & Writing Questions 494 Building Paralegal Skills 494	Damages Recoverable for Strict Liability 519
Ethics Analysis & Discussion Questions 494	Concept of Defect 520
Developing Your Collaboration Skills 495	Defect in Manufacture 520
Paralegal Portfolio Exercise 495	Failure to Warn 520
Legal Analysis & Writing Cases 495	Defect in Design 520
Working with the Language of the	Defect in Packaging 520
Court Case 496	Other Product Defects 521
	Defenses to Product Liability 521
PART IV	Concept Review and Reinforcement 534
PART IV	Legal Terminology 534
LEGAL SUBJECTS 499	Summary of Key Concepts 534 Working the Web 537
	Critical Thinking & Writing Questions 538
CHAPTER 13	Building Paralegal Skills 538
CHAFTER 15	Ethics Analysis & Discussion Questions 538
Torts and Product Liability 500	Developing Your Collaboration Skills 538
Learning Objectives 501	Paralegal Portfolio Exercise 539
Paralegals at Work 501	Legal Analysis & Writing Cases 539
Introduction to Torts and Product Liability 502	Working with the Language of the Court Case 540
Intentional Torts against Persons 503	
Assault 503	CHAPTER 14
Battery 503	Contracts and E-Commerce 542
False Imprisonment 504	Contracts and E-Commerce 542
Defamation of Character 504	Learning Objectives 543
Disparagement or Trade Libel 504	Paralegals at Work 543
Misappropriation of the Right to Publicity 505	Introduction to Contracts and E-commerce 544
Invasion of the Right to Privacy 505	Sources of Contract Law 545
Intentional Infliction of Emotional Distress 505	The Common Law of Contracts 545
Malicious Prosecution 506	Uniform Commercial Code (UCC) 545
Civil Fraud 506	E-Contract Law 546

Formation of a Contract 546	Developing Your Collaboration Skills 5/1
Elements of a Contract 546	Paralegal Portfolio Exercise 571 Legal Analysis & Writing Cases 571 Working with the Language of the
Agreement 547	
Offer 547	Court Case 572
Acceptance 548	
Consideration 549	CHAPTER 15
Gift Promise 549	CHAFTER 13
Capacity to Contract 550 Minors 550	Property Law 574
Mentally Incompetent Persons 550	Learning Objectives 575
Intoxicated Persons 550	Paralegals at Work 575
Lawful Object 551	Introduction to Property Law 576
Illegality—Contracts Contrary to Statutes 551	Personal Property 577
Illegality—Contracts Contrary to	Purchase or Production 577
Public Policy 551	Gift 578
Unconscionable Contract 551	Will or Inheritance 579
Statute of Frauds—Writing Requirement 552	Mislaid Property 579
Contracts Involving Interests in Real Property 552	Lost Property 579
One-Year Rule 553	Estray Statutes 579
Formality of the Writing 553	Abandoned Property 580 Bailment 580
Required Signature 553	
Performance and Breach 555	Mutual Benefit Bailment 580
Covenant 555	Real Property 581 Freehold Estates in Land 581
Condition Precedent 555	Estates in Fee 582
Complete Performance 555	Life Estate 582
Substantial Performance (Minor Breach) 555	Future Interests 583
Inferior Performance (Material Breach) 556	Concurrent Ownership 583
Monetary Damages 556	Joint Tenancy 584
Compensatory Damages 556	Tenancy in Common 584
Consequential Damages 557	Tenancy by the Entirety 584
Liquidated Damages 557	Community Property 584
Mitigation of Damages 557	Other Forms of Ownership 585
Equitable Remedies 558	Transfer of Ownership of Real Property 585
Specific Performance 558	Sale of Real Estate 586
Reformation 558	Recording Statutes 586
Injunction 558 Quasi-Contract 558	Registrar of Deeds 587
	Marketable Title 591
Equity 559 Uniform Commercial Code (UCC) 560	Adverse Possession 591
Article 2 (Sales) of the UCC 560	Easements 591
Article 2A (Leases) of the UCC 561	Landlord-Tenant Relationship 592
UCC Firm Offer Rule 561	Types of Tenancy 594
UCC Statute of Frauds 561	The Lease 595
E-Commerce and E-Contracts 562	Implied Warranty of Habitability 595
E-Contracts 562	Land-Use Control 596
E-Writing 563	Zoning 596
E-Signature 564	Rent Control 597
E-License 564	Eminent Domain 597
Uniform Computer Information Transactions Act	Civil Rights Acts 597
(UCITA) 564	Concept Review and Reinforcement 598
Licensing Agreement 565	Legal Terminology 598
Concept Review and Reinforcement 565	Summary of Key Concepts 599
Legal Terminology 565	Working the Web 602
Summary of Key Concepts 566	Critical Thinking & Writing Questions 602
Working the Web 570	Building Paralegal Skills 603
Critical Thinking & Writing Questions 570	Ethics Analysis & Discussion Questions 603 Developing Your Collaboration Skills 603
Building Paralegal Skills 570	Paralegal Portfolio Exercise 603
Ethics Analysis & Discussion Questions 570	g =//0/4/30 000

All Contents	
Legal Analysis & Writing Cases 604 Working with the Language of the Court Case 604	Marriage 641 Marriage Requirements 642 Marriage License 642
CHAPTER 16	Financial Support 642
Estates and Elder Law 606	Common Law Marriage 642 Same-Sex Marriage 643
	Parents and Children 643
Learning Objectives 607 Paralegals at Work 607	Parents' Rights and Duties 643
Introduction to Estates and Elder Law 608	Paternity Actions 644
Wills 608	Parents' Liability for a Child's Wrongful Act 644
Requirements for Making a Will 608	Adoption 644
Attestation by Witnesses 610	Agency Adoption 645 Open Adoption 645
Changing a Will 610	Independent Adoption 645
Revoking a Will 610	Court Approval of Adoption 645
Special Types of Wills 610	Foster Care 646
Testamentary Gifts 613	Prenuptial Agreement 646
Videotaped Wills 613 Simultaneous Deaths 614	Issues Covered in a Prenuptial Agreement 646
Joint and Mutual Wills 614	Enforceable Prenuptial Agreement 648
Undue Influence 614	Annulment 649
Probate 615	Divorce 649
Lineal Descendants 616	Divorce Proceedings 649
Ademption and Abatement 616	Pro Se Divorce 650
Intestate Succession 618	Divorce Settlement 650
Living Will and Healthcare Directive 618	Division of Assets 656
Trusts 620	Separate Property 656
Express Trust 623	Marital Property 656
Constructive Trust 623	Division of Debts 657
Resulting Trust 623	Spousal Support 657
Special Types of Trusts 623	Child Custody and Child Support 658
Termination of a Trust 624	Child Custody 658
Living Trusts 624	Joint Custody 659
Benefits of a Living Trust 625	Visitation Rights 659
Funding and Operation of a Living Trust 625	Child Support 659
Beneficiaries 625	Family Support Act 660
Pour-Over Will 629	Concept Review <i>and</i> Reinforcement 660 Legal Terminology 660
Elder Law 629	Summary of Key Concepts 661
Concept Review and Reinforcement 630	Working the Web 663
Legal Terminology 630	Critical Thinking & Writing Questions 664
Summary of Key Concepts 631 Working the Web 634	Building Paralegal Skills 664
Critical Thinking & Writing Questions 634	Ethics Analysis & Discussion Questions 664
Building Paralegal Skills 634	Developing Your Collaboration Skills 664
Ethics Analysis & Discussion Questions 634	Paralegal Portfolio Exercise 665 Legal Analysis & Writing Cases 665
Developing Your Collaboration Skills 635	Working with the Language of the Court Case 666
Paralegal Portfolio Exercise 635	g u.e _uguuge er u.e eeure eure
Legal Analysis & Writing Cases 635	CHAPTER 18
Working with the Language of the Court Case 636	
CHAPTER 47	Agency, Employment, and Immigration
CHAPTER 17	Law 668
Family Law 638	Learning Objectives 669
Learning Objectives 639	Paralegals at Work 669
Paralegals at Work 639	Introduction to Agency, Employment, and Immigration
Introduction to Family Law 640	Law 670
Premarriage Issues 641	Agency Law 671 Kinds of Employment Polationships 672
Promise to Marry 641	Kinds of Employment Relationships 672 Formation of the Agency Relationship 673
Engagement 641	romation of the Agency Kelationship 0/3

Tort Liability of Principals and Agents to	Legal Terminology 704
Third Parties 676	Summary of Key Concepts 705
Intentional Torts 677	Working the Web 710
Negligence 677	Critical Thinking & Writing Questions 710 Building Paralegal Skills 710
Independent Contractor 678	Ethics Analysis & Discussion Questions 710
Torts of Independent Contractors 679	Developing Your Collaboration Skills 711
Termination of an Agency 679	Paralegal Portfolio Exercise 711
Termination by Acts of the Parties 679	Legal Analysis & Writing Cases 711
Wrongful Termination of an Agency or Employment Contract 680	Working with the Language of the Court Case 712
Workers' Compensation 680	
Workers' Compensation Insurance 682	CHAPTER 19
Employment-Related Injury 682	Business Organizations and Bankruptcy
Exclusive Remedy 682	
Occupational Safety and Health Act and Fair Labor	Law 714
Standards Act 682	Learning Objectives 715
Occupational Safety and Health Act 682	Paralegals at Work 715
Fair Labor Standards Act 683	Introduction to Business Organizations and Bankruptcy
Title VII of the Civil Rights Act of 1964 685	Law 716
Equal Employment Opportunity Commission (EEOC) 685	Sole Proprietorship 717
Scope of Coverage of Title VII 685	Creation of a Sole Proprietorship 717
Race, Color, and National Origin Discrimination 686	d.b.a. ("Doing Business As") 717
Religious Discrimination 687	Personal Liability of Sole Proprietors 718
Gender Discrimination 687	General Partnership 719
Sexual Harassment 687	Uniform Partnership Act and Revised Uniform Partnership
Sexual Orientation and Gender Identity 687	Act 720 Formation of a Portnership 720
Bona Fide Occupational Qualification (BFOQ) 688	Formation of a Partnership 720
Civil Rights Act of 1866 688	The Partnership Agreement 721
Equal Pay Act and Family and Medical Leave Act 690	Contract Liability 721
Equal Pay Act 690	Tort Liability 721
Family and Medical Leave Act 691	Dissolution of Partnerships 722
Age Discrimination in Employment Act and Americans with	Limited Partnership 722
Disabilities Act 691	Revised Uniform Limited Partnership Act 722 General and Limited Partners 723
Age Discrimination in Employment Act 691	
Americans with Disabilities Act 692	Formation of Limited Partnerships 723
Labor Union Law 693	Limited Partnership Agreement 724
National Labor Relations Board (NLRB) 693	Liability of General and Limited Partners 724 Limited Liability Partnership (LLP) 727
Organizing a Union 693	Limited Liability Farthership (LLC) 727 Limited Liability Company (LLC) 729
Strikes and Picketing 694	Uniform Limited Liability Company Act and Revised
Crossover and Replacement Workers 695	Uniform Limited Liability Company Act and Revised Uniform Limited Liability Company Act 729
Immigration Law 695	Members' Limited Liability 729
Temporary Visitors 696 Student Visa 697	Formation of an LLC 730
	Partnership Taxation for LLCs 731
Immediate Relative Visa 697	Corporation 731
Family Preference Visa 698	Characteristics of Corporations 732
Same-Gender Marriage 699	Revised Model Business Corporation Act 733
Diversity Visa Lottery 699	Classifications of Corporations 734
Employment Eligibility Verification 699	Incorporation Procedure 734
H-1B Foreign Guest Worker Visa 700	S Corporations 736
EB-1 Extraordinary Ability Visa 700	Shareholders, Directors, and Officers 739
EB-5 Investor Visa 701	Shareholders 739
Refugee and Asylum Status 701	Board of Directors 741
Lawful Permanent Residence 701	Corporate Officers 741
Citizenship by Naturalization 702	Directors' and Officers' Duty of Loyalty 741
Citizenship by Naturalization 702	Directors' and Officers' Duty of Care 742
Oath of Citizenship 703	Sarbanes-Oxley Act 743
Concept Review and Reinforcement 704	-

Bankruptcy 745	Digital Millennium Copyright Act 776
Types of Bankruptcy 745	Trademark 777
Bankruptcy Procedure 746	Registration of Trademarks 777
The Bankruptcy Estate 746	Distinctiveness of a Mark 778
Chapter 7: Liquidation 751	Types of Marks 778
Chapter 13: Adjustment of Debts of an Individual with	Trademark Infringement 780
Regular Income 752	Generic Names 780
Chapter 11: Reorganization 752	Diluting, Blurring, or Tarnishing
Chapter 12: Family Farmer and Family Fisherman	Trademarks 780
Bankruptcy 754	Domain Names 781
Concept Review and Reinforcement 755	Anticybersquatting Consumer
Legal Terminology 755	Protection Act 782
Summary of Key Concepts 756	Digital Law 784
Working the Web 762	Electronic Communications Privacy Act (ECPA) 784
Critical Thinking & Writing Questions 762 Building Paralegal Skills 762	Information Infrastructure Protection Act (IIP Act) 784
Ethics Analysis & Discussion Questions 762	Concept Review and Reinforcement 786
Developing Your Collaboration Skills 762	Legal Terminology 786
Paralegal Portfolio Exercise 763	Summary of Key Concepts 786
Legal Analysis & Writing Cases 763	Working the Web 789
Working with the Language of the Court Case 764	Critical Thinking & Writing Questions 789
	Building Paralegal Skills 790 Ethics Analysis & Discussion Questions 790
CHAPTER 20	Developing Your Collaboration Skills 790
	Paralegal Portfolio Exercise 790
Intellectual Property and Digital Law 766	Legal Analysis & Writing Cases 791
Learning Objectives 767	Working with the Language of the
Paralegals at Work 767	Court Case 791
Introduction to Intellectual Property and Digital Law 768	
Trade Secret 769	APPENDIX A
Misappropriation of a Trade Secret 769	How to Brief a Case 794
Defend Trade Secrets Act 769	Tion to brief a days 777
Economic Espionage Act 770	ADDEADLY D
Patent 770	APPENDIX B
Patenting an Invention 770	Effective Learning 806
Requirements for Obtaining a Patent 771	5
Patent Period 771	
The American Inventors Protection Act 773	Glossary 811
Patent Infringement 773	Clossal y 611
Design Patent 774	Case Index 840
Copyright 774	
Copyright Term and Notice 774	Subject Index 843
Copyright Infringement 775	
NET Act: Criminal Copyright Infringement 775	
Fair-Use Doctrine 776	

FROM THE AUTHORS



Welcome to the sixth edition of *The Paralegal Professional*. In the time that has passed since the publication of the first edition, the paralegal profession has undergone a dramatic growth in its importance in the delivery of legal services. Today, the paralegal is viewed as an important member of the legal services delivery team and has the well-deserved status of a professional in the field of law. To be a member of the paralegal profession today requires developing not only conceptual knowledge but also professional and analytical skills and a firm understanding of the ethical issues and obligations of the paralegal profession in an increasingly challenging work environment. Our goal in this sixth edition is to provide paralegal students and professionals with the foundation on which to grow and excel in this field today and in the future.

How we teach and how we learn has also changed. Courses are now offered in hybrid, face-to-face, and online formats, so you need the right resources for teaching. The sixth edition is now available in print *and* through Pearson Revel. Revel is an interactive learning environment designed for how you want to teach—and how your students want to learn. All the details about Revel are provided on page xviii.

In preparing this edition, we interviewed and consulted with members of the legal profession with whom paralegals work, including hiring attorneys and human resource directors; current users of the previous editions of the text; full and adjunct instructors in paralegal studies; and numerous students across the country. Our goals are to present a text that will enable each student to achieve his or her potential and to provide a source of information for use in the workplace. The feedback of everyone we interviewed resulted in several important changes and additions to the text that help bring paralegal practice alive and illuminate the roles and tasks that paralegals are asked to assume in today's legal working environment.

The sixth edition is divided into four sections that provide a logical grouping of topics and flexibility as to coverage of the most commonly practiced, substantive areas of law.

Part I: The Paralegal Profession focuses on introducing students to the paralegal profession, career opportunities, the paralegal workplace, ethics, regulations, and the use of technology on the job.

Part II: Introduction to Law provides an overview of law and the American legal system and in succession introduces students to the three areas of procedure: civil, criminal, and administrative. This treatment helps students understand, early in the course, the differences among these three legal arenas.

Part III: Paralegal Skills focuses on introducing students to interviewing, investigating, traditional and online legal researching, and writing and critical thinking in the legal field.

Part IV: Legal Subjects provides an overview of the most common individual legal areas of practice. Sections in each of these chapters inform students of employment opportunities related to the field of practice.

The textbook has been carefully and thoroughly designed to meet the requirements set forth by the American Bar Association (ABA) and the American Association for Paralegal Education (AAFPE) regarding coverage of paralegal topics, ethical issues, professional skill development, and the other educational requirements of an introductory paralegal education course.

Thomas F. Goldman

Henry R. Cheeseman

DEDICATIONS

Dedicated to Sylvia and Henry, the next generation; they are our future and the promise of a brighter future.

Thomas F. Goldman

"There are two things in life for which we are never truly prepared: twins." (Josh Billings, 1818–1885)

This book is dedicated to Ziva and Xavier, my young twins.

Henry R. Cheeseman

ABOUT THE AUTHORS



Thomas F. Goldman, JD, is Professor Emeritus of Bucks County Community College, where he was a professor of Law and Management and the Director of the Center for Legal Studies and the Paralegal Studies Program. He was a member of the Paralegal Studies Advisory Board and a mentor at Thomas Edison State College, where he developed an Advanced Litigation Support and Technology Certificate Program in the School of Professional Studies and implemented the online paralegal studies program for the *New York Times* knowledge network.

He is an author of textbooks in paralegal studies and technology, including *Technology in the Law Office*, *Accounting and Taxation for Paralegals*, *Civil Litigation: Process and Procedures*, *Litigation Practice: E-Discovery and Technology*, *Abacus Law: A Hands-On Tutorial and Guide*, *Real Estate Fundamentals*, and *SmartDraw Tutorial and Guide*.

An accounting and economics graduate of Boston University and a graduate of Temple University School of Law, Professor Goldman has an active international law, technology law, and litigation practice. He has worked extensively with paralegals and received the award of the Legal Support Staff Guild. He was elected the Legal Secretaries Association Boss of the Year for contributing to cooperative education and for encouraging the use of paralegals and legal assistants in law offices. He also received the Bucks County Community College Alumni Association Professional Achievement Award. He has been an educational consultant on technology to educational institutions and major corporations and is a frequent speaker and lecturer on educational, legal, and technology issues.



Henry R. Cheeseman is Professor Emeritus of the Marshall School of Business of the University of Southern California (USC), Los Angeles, California, where he was a professor of business law and Director of the Legal Studies in Business Program. Professor Cheeseman taught business law, legal environment, corporate law, securities regulation, cyberlaw, and ethics courses in both the Master of Business Administration (MBA) and the undergraduate programs of the Marshall School of Business of the University of Southern California. He received the Golden Apple Teaching Award on many occasions by being voted by his students as the best professor at the Marshall School of Business. He has also served at the Center for Excellence in teaching at the university.

Professor Cheeseman has earned six degrees, including a bachelor's degree in finance from Marquette University, both a master's in business administration (MBA) and a master's in business taxation (MBT) from the University of Southern California, a juris doctor (JD) degree from the University of California at Los Angeles (UCLA) School of Law, a master's degree with an emphasis on law and economics from the University of Chicago, and a master's in law (LLM) degree in financial institutions law from Boston University.

Professor Cheeseman is an award-winning author of several business law text-books published by Pearson Education, including the definitive and highly regarded Business Law. Other business law and legal environment textbooks authored by Professor Cheeseman and published by Pearson Education include Contemporary Business Law, Legal Environment of Business, and Introduction to Law. In addition to being a co-author with Professor Thomas Goldman of the sixth edition of The Paralegal Professional, he is also coauthor of Contract Law for Paralegals and Business Organizations for Paralegals, all published by Pearson Education.

REVEL FOR THE PARALEGAL PROFESSIONAL



With the sixth edition of *The Paralegal Professional*, teaching and learning how to become a paralegal is now a digital experience delivered through Revel.

Revel is a highly engaging learning environment that gives students everything they need for the course—continuous, integrated learning experience. Highlighting, notetaking, and a glossary let students read and study however they like. Educators can add notes for students, including reminders or study tips. Revel integrates videos, interactives, and assessments directly into the author-created narrative. Because of this media-rich presen-

tation of content, students are more likely to complete their assigned readings and retain what they've read—so they'll show up to class better prepared to participate and learn.

Students can access Revel whenever and wherever they need to on any computer, tablet, or smartphone. With the Revel mobile app, they can read, practice, and study—anywhere, anytime, and on any device. Content is available both online and offline, and the app syncs work across all registered devices automatically, giving students great flexibility. The app also lets students set assignment notifications to stay on top of all due dates.

Revel allows educators to indicate precisely which readings and activities must be completed on which dates. This clear, detailed schedule helps students stay on task by eliminating any ambiguity as to which material will be covered during each class and when homework is due. When they understand exactly what is expected of them, students are better motivated to keep up.

Revel empowers educators to monitor class assignment completion as well as individual student achievement. Actionable information, such as points earned on readings and activities and time spent on tasks, helps educators connect with their students in meaningful ways. For example, the trending column reveals whether students' grades are improving or declining, helping educators identify students who need help to stay on







0 / 140 minimum

track. LMS integration provides institutions, instructors, and students easy access to their Revel courses via Blackboard LearnTM, CanvasTM, Brightspace by D2L, and Moodle.

The writing functionality in Revel enables educators to integrate writing to foster and assess critical thinking, without significantly impacting their grading burden. There are two types of writing activities:

Writing Activities:

- **Journal Writing** activities pose open-ended questions for students to provide written analysis of a specific question. Students' answers are shared with the instructor for grading.
- **Shared Writing** activities direct students to share written responses to questions with classmates, encouraging peer discussion and collaboration.

- of 20 points

your reasoning.

Write a comment.

Shared Writing: Freedom of Speech

There is a minimum of 140 characters required to post and earn points. If

Read the box "Freedom or Safety? You Decide: Should Violent Speech Be Free Speech?" Do you think violent speech should or should not be free speech? Explain

submitted, your response can be viewed by your classmates and instructor, and you can participate in the class discussion.

Other Activities in *The Paralegal Professional* Revel experience include:

- Check Your Understanding interactives follow each objective in the chapter and allow students to self-assess their knowledge and mastery of what they've just read before they move on.
- Video Case Studies feature presentations that highlight a specific chapter topic. The cases are set in a typical workplace or related environment. Each case emphasizes the ethical and law issues faced in the real world. Each case includes a journal writing prompt interactive that students complete, allowing instructors to gauge student understanding of critical content.
- Ethical Analysis & Discussion Questions challenge students to explore real-life situations that they're likely to encounter in the workplace. These questions are delivered as a shared writing interactive in which students submit their answers to a discussion-board environment. This enables students to easily participate and engage with one another.
- Legal Analysis & Writing Cases give students the opportunity to read actual cases and answer questions in a journal writing activity that is delivered to their instructor for grading.
- The Virtual Law Office Experience is a series of chapter-ending activities in which students watch video scenarios and work with case files and documents to simulate what they will do in the workplace. Students engage in the law office as if they were office interns and complete the tasks as required, while simultaneously building a portfolio of work to demonstrate their skills and experiences to potential employers.
- Flashcards for Key Terms in every chapter ensure that students know all the important terminology of the paralegal profession.





BUILD A SOLID FOUNDATION FOR YOUR PARALEGAL CAREER!



Written by an award-winning team, *The Paralegal Professional*, sixth edition, builds a foundation of substantive and procedural legal knowledge and real-world skills that students will need throughout their courses of study. The book emphasizes the following:

DEVELOP CRITICAL THINKING AND PROCEDURAL SKILLS!

End-of-chapter material in this edition focuses on developing critical thinking and hands-on skills, including the following exercises and assignments:

- Critical thinking and writing questions
- Ethics analysis and discussion questions
- Collaborative skill-building exercises
- Legal analysis and writing cases
- Paralegal portfolio-building exercises
- Cases for briefing
- Working with the Language of the Court
- Video Case Studies (Available in Revel only)
- Virtual Law Office Experience Assignments (Available in Revel only)

UNDERSTAND HOW TO HANDLE ETHICAL SITUATIONS IN THE WORKPLACE

The Paralegal Professional 6e textbook and Revel are designed to build a strong foundational understanding of ethical principles for paralegals in the introductory course. Resources include Chapter 2, Ethics and Professional Responsibility; Ethical Perspective boxes integrated throughout the textbook; and ethics-related video segments from the Paralegal Professional Classroom Video Series Segments.

KEY FEATURES OF THE TEXTBOOK

PARALEGALS AT WORK CHAPTER OPENER

These opening scenarios offer hypothetical fact situations that a professional paralegal might encounter on the job. They are designed to stimulate a student's interest in the material to be covered in the chapter.



ETHICAL PERSPECTIVE BOXES

These boxes concern hypothetical fact situations and ethical dilemmas that paralegals might face in their professional careers.

ETHICAL PERSPECTIVE

Arkansas Rules of Professional Conduct **RULE 1.7. CONFLICT OF INTEREST: CURRENT CLIENTS**

- (a) Except as provided in paragraph (b), a lawyer shall not represent a client if the representation involves a concurrent conflict of interest. A concurrent conflict of
 - (1) the representation of one client will be directly adverse to another client; or
 - (2) there is a significant risk that the representation of one or more clients will be materially limited by the lawyer's responsibilities to another client, a former client or a third person or by a personal interest of the
- (b) Notwithstanding the existence of a concurrent conflict of interest under

SIDEBAR BOXES

These boxes provide additional information and commentary on chapter topics.

WISCONSIN RULES OF PROFESSIONAL **CONDUCT FOR ATTORNEYS**

Contrast and compare the Wisconsin Rules of Professional Conduct for Attorneys, at https:// www.wisbar.org/newspublications/ wisconsinlawyer/pages/ article.aspx?Volume=80&Issue= 2&ArticleID=1416 with the

PARALEGALS IN PRACTICE BOXES

In the sixth edition, we include profiles of paralegals practicing in a variety of practices. Their commentaries provide students with insight into the world of practicing paralegals.

Paralegals in Practice

PARALEGAL PROFILE



SIDEBAR

ADVICE FROM THE FIELD ARTICLES

These articles feature professional advice straight from the experts on interviewing skills, developing a portfolio, developing professionally, handling clients, and more.

IN THE WORDS OF THE COURT BOXES

Excerpts from key court cases are presented to familiarize students with important legal decisions.

Advice $\mathit{from}\ \mathit{the}\ \mathsf{Field}$

TECHNOLOGY IS A TOOL, NOT A CASE STRATEGY IN THE COURTROOM

The latest legal technology products such as animations and courtroom presentation systems can be very alluring to lawyers. After learning about these products, you may be anxious to use them. But you should keep in mind that technology products are only tools to implement a solution and are not solutions in themselves. The e is: What is your case strategy and what do you

ASSESS YOURSELF

IN THE WORDS OF THE COURT ...

TEGMAN V. ACCIDENT & MED. INVEST., 107 WN. APP. 868, 875-876, 30 P.3D 8, 13-14, 2001 WASH. APP. LEXIS 1890, 9-11 (WASH. CT. APP. 2001)

Mullen contends that her status as a paralegal precludes a finding that she was ngaged in the practice of law. She argues that a paralegal is, by definition, someone who works under the supervision of an attorney, and that it is necessarily the attorney

INTEGRATE ETHICS INSTRUCTION INTO THE

INTRODUCTORY COURSE!

Many paralegal programs struggle with the question of how to integrate dedicated ethics instruction into a paralegal curriculum already packed with coursework. *The Paralegal Professional*, sixth edition, and Revel are designed to build a strong foundational understanding of ethical principles for paralegals in the introductory course. Resources include:

Chapter 2: Ethics and Professional Responsibility

The fundamental ethics issues and principles in the field are presented in Chapter 2.

Ethical Perspective Boxes Integrated Throughout the Textbook

These boxes present hypothetical fact situations and ethical dilemmas that highlight situations paralegals might face in their professional careers.

Paralegal Practice and Ethics-Related Video Case Study Segments

These videos can be accessed through Revel. Many of the segments present situations involving paralegal ethics and illustrate common UPL, Confidentiality, Conflict of Interest, Billing, and Zealous Representation issues.

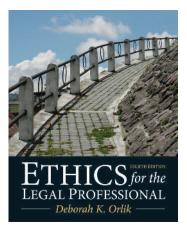
Ethical Analysis and Discussion Questions in Revel

These Shared Writing interactives deliver a discussion-board environment that allows students to easily participate and engage with one another.

Need More Coverage of Ethics in a Handy Supplemental Guide?

Ethics for the Paralegal Profession by Deborak Orlik

If more depth in dealing with ethical issues is desired, this handy guide can be purchased separately. (ISBN: 0-13-310929-1)



RESOURCES FOR INSTRUCTORS

FOR NEW INSTRUCTORS

To access supplementary materials online, instructors need to request an instructor access code. Go to www. pearsonhighered.com/irc, where you can register for an instructor access code. Within 48 hours after registering, you will receive a confirming email including an instructor access code. After you have received your code, go to the site and log on for full instructions on downloading the materials you wish to use.

Instructor's Manual with Test Bank. Includes content outlines for classroom discussion, teaching suggestions, and answers to selected end-of-chapter questions from the textbook. This also contains a Word document version of the test bank.

- Teaching Suggestions
- Students: How the textbook and *Instructor's Manual* will help you
- Preparing for Class
- Model Course Syllabi and Outline
 - o One-Semester Course
 - o One-Quarter Course
 - o Two-Quarter Course
- Use of Computer Technology
- Content Comparison: Miller, Paralegal Today, sixth edition

• Each chapter includes:

- Teacher to Teacher Notes
- Pre-Chapter Warm-up
- Learning Objectives
- Paralegals at Work
- Chapter Outline

Answers to: (includes the questions and the answers)

- Working the Web
- Critical Thinking and Writing Questions
- Ethical Analysis and Discussion Questions
- Developing Your Collaboration Skills

- Video Case Studies
- Paralegal Portfolio Exercises
- Working with the Language of the Court Case
- Legal Analysis and Writing Cases
- Virtual Law Office

TESTGEN TEST GENERATOR

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