## the communication age Third Edition

When should you send a text message, and when is it more appropriate to talk face-to-face? What is the best way to prepare for a job interview that will be conducted over video? How should you modify your speech if it will be recorded and posted online? *The Communication Age: Connecting and Engaging* by Autumn Edwards, Chad Edwards, Shawn T. Wahl, and Scott A. Myers introduces students to the foundational concepts and essential skills of effective communication, with a strong emphasis on the impact of technology in our increasingly interconnected world.

This new *Third Edition* combines popular media examples with the latest research to show students how to apply foundational communication concepts while incorporating technology, media, and speech communication to foster civic engagement for a better future. With comprehensive coverage of the essentials of interpersonal, small group, and public communication, this text is ideal for use in hybrid introduction to communication courses.

## **SAGE** coursepacks

#### **Our Content Tailored to Your LMS**

Instructors! SAGE coursepacks makes it easy to import our quality instructor and student resource content into your school's learning management system (LMS). Intuitive and simple to use, SAGE coursepacks does not require special access codes and gives you the control to focus on what really matters: customizing course content to meet your students' needs. Learn more at **sagepub.com/coursepacks**.

#### SAGE Course Outcomes: Measure Results, Track Success

Track and measure student success by clearly defining and benchmarking the knowledge and skills students are expected to achieve upon completion of your course. Learn more at **edge.sagepub.com/edwards3e**.

Edwards • Edwa Wahl • Myers

**the Communication age** Third Edition



istock.com/karandaev

Autumn Edwards Chad Edwards Shawn T. Wahl Scott A. Myers

## **Third Edition**

# communication age

Connecting and Engaging



# **Instructors:** Your time is valuable. We're here for you!

## SAGE COURSEPACKS: OUR CONTENT TAILORED TO YOUR LMS

We make it easy to import our quality instructor and student content into *your* school's learning management system (LMS).

- NO NEW SYSTEM to learn
- INTUITIVE AND SIMPLE to use
- Allows you to CUSTOMIZE COURSE CONTENT to meet your students' needs
- A variety of high-quality assessment questions and multimedia ASSIGNMENTS TO SELECT FROM
- NO REQUIRED ACCESS CODES

CONTACT YOUR SAGE SALES REPRESENTATIVE TO LEARN MORE: sagepub.com/findmyrep

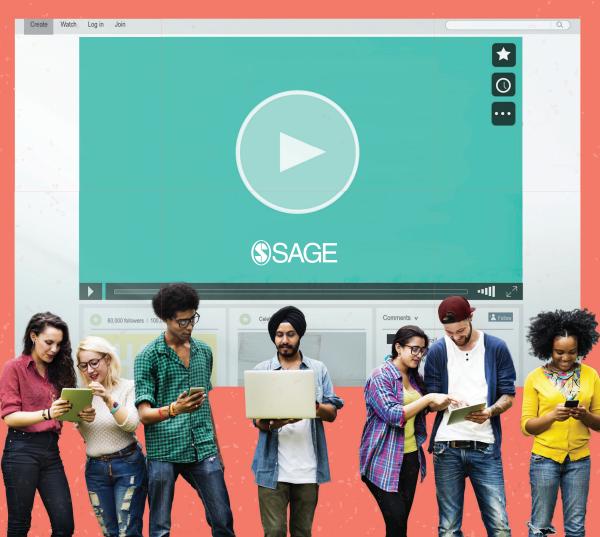
**SAGE** coursepacks

For use in: Blackboard, Canvas, Brightspace by Desire2Learn (D2L), and Moodle

# SAGE **Premium** Video

## BOOST COMPREHENSION. BOLSTER ANALYSIS.

- SAGE Premium Video EXCLUSIVELY CURATED FOR THIS TEXT
- BRIDGES BOOK CONTENT with application & critical thinking
- Includes short, auto-graded quizzes that DIRECTLY FEED TO YOUR LMS GRADEBOOK
- Premium content is ADA COMPLIANT WITH TRANSCRIPTS
- Comprehensive media guide to help you QUICKLY SELECT MEANINGFUL VIDEO tied to your course objectives



# SAGE Publishing: Our Story

Founded in 1965 by 24-year-old entrepreneur Sara Miller McCune, SAGE continues its legacy of making research accessible and fostering **CREATIVITY** and **INNOVATION**. We believe in creating fresh, cutting-edge content to help you prepare your students to thrive in the modern business world and be **TOMORROW'S LEADING ENTREPRENEURS**.

- By partnering with **TOP BUSINESS AUTHORS** with just the right balance of research, teaching, and industry experience, we bring you the most current and applied content.
- As a STUDENT-FRIENDLY PUBLISHER, we keep our prices affordable and provide multiple formats of our textbooks so your students can choose the option that works best for them.
- Being permanently **INDEPENDENT** means we are fiercely committed to publishing the highest-quality resources for you and your students.

## SAGE Outcomes: MEASURE RESULTS, TRACK SUCCESS

**FOR STUDENTS,** understanding the objectives for each chapter and the goals for the course is essential for getting the grade you deserve!

**FOR INSTRUCTORS,** being able to track your students' progress allows you to more easily pinpoint areas of improvement and report on success.

This title was crafted around specific chapter objectives and course outcomes, vetted by experts, and adapted from renowned syllabi. Tracking student progress can be challenging. Promoting and achieving success should never be. We are here for you.

## COURSE OUTCOMES FOR THE COMMUNICATION AGE:

MONITORING and Presenting Yourself PRACTICING Communication Ethics ADAPTING to Others PRACTICING Effective Listening EXPRESSING Messages IDENTIFYING AND EXPLAINING

Fundamental Communication Processes

**CREATING AND ANALYZING** Message Strategies

Want to see how these outcomes tie in with this book's chapter-level objectives? Visit us at edge.sagepub.com/edwards3e for complete outcome-to-objective mapping.

## THE COMMUNICATION AGE

**Third Edition** 

## THE COMMUNICATION AGE Connecting and Engaging

**Third Edition** 

Autumn Edwards Western Michigan University

Chad Edwards Western Michigan University

Shawn T. Wahl Missouri State University

Scott A. Myers West Virginia University



Los Angeles | London | New Delhi Singapore | Washington DC | Melbourne



#### FOR INFORMATION:

SAGE Publications, Inc. 2455 Teller Road Thousand Oaks, California 91320 E-mail: order@sagepub.com

SAGE Publications Ltd. 1 Oliver's Yard 55 City Road London, EC1Y 1SP United Kingdom

SAGE Publications India Pvt. Ltd. B 1/I 1 Mohan Cooperative Industrial Area Mathura Road, New Delhi 110 044 India

SAGE Publications Asia-Pacific Pte. Ltd. 18 Cross Street #10-10/11/12 China Square Central Singapore 048423

Acquisitions Editors: Terri Accomazzo and Lily Norton Content Development Editor: Jennifer Jovin

Editorial Assistant: Sarah Wilson Production Editor: Olivia Weber-Stenis Copy Editor: Christina West Typesetter: Hurix Digital Proofreader: Laura Webb Indexer: Access Points Indexing Cover Designer: Scott Van Atta Marketing Manager: Allison Henry Copyright © 2020 by SAGE Publications, Inc.

All rights reserved. No part of this book may be reproduced or utilized in any form or by any means, electronic or mechanical, including photocopying, recording, or by any information storage and retrieval system, without permission in writing from the publisher.

Library of Congress Cataloging-in-Publication Data

Names: Edwards, Autumn, author. | Edwards, Chad, author. | Wahl, Shawn T., author. | Myers, Scott A., author.

Title: The communication age / Autumn Edwards, Chad Edwards, Shawn T Wahl.

Description: Third Edition. | Thousand Oaks : SAGE Publications, [2019] | Revised edition of The communication age, [2016] | Includes bibliographical references and index.

Identifiers: LCCN 2018035256 | ISBN 9781506369655 (pbk. : alk. paper)

Subjects: LCSH: Online social networks. | Social interaction.

Classification: LCC HM742 .E38 2019 | DDC 302.30285—dc23 LC record available at https://lccn.loc.gov/2018035256

This book is printed on acid-free paper.

19 20 21 22 23 10 9 8 7 6 5 4 3 2 1

## **BRIEF CONTENTS**

Preface xxxi

Acknowledgments xxxvi About the Authors xxxviii

Chapter 1.	Communication in the 21st Century	1
Chapter 2.	Perception, Self, and Communication	23
Chapter 3.	Verbal Communication	49
Chapter 4.	Nonverbal Communication	71
Chapter 5.	Listening	97
Chapter 6.	Communication, Culture, and Diversity	115
Chapter 7.	Interpersonal Communication	139
Chapter 8.	Small Group and Team Communication	166
Chapter 9.	Workplace and Organizational Communication	196
Chapter 10.	Communication and New Media	224
Chapter 11.	Selecting and Researching Your Topic and	
	Knowing Your Audience	251
Chapter 12.	Organizing Your Presentation	276
Chapter 13.	Delivering Your Presentations	300
Chapter 14.	Informative Presentations	324
Chapter 15.	Persuasive Presentations	345
Appendix.	Interviewing in the Communication Age	365

Glossary 390 References 400 Index 422



## DETAILED CONTENTS

Preface Acknowledgments About the Authors	xxxi xxxvi xxxviii
1. Communication in the 21st Century	1
The Communication Age Benefits of Studying Communication	3
What Is Communication?	7
Communication Defined	7
Communication Is a Process	8
Communication Is Collaborative	8
Communication Involves Messages	8
Communication Is Creative	8
Communication Is Participatory	8
Contexts of Communication	9
Interpersonal Communication	9
Small Group Communication	10
Public Communication	10
Mass Communication	11
Masspersonal Communication	12
Communication Metaphors	12
Communication as Transmission	13
Communication as Interaction	13
Communication as Transaction	13
Communication as Social Construction	14
Metaphors Matter	15
Communication Competence	15
Communication Ethics	16
Evaluating Ethical Communication	17
Connecting and Engaging in Communication What You've Learned	18 20



		20	
	тн	re	

Gareer Frontier: Life in the Communication Age	5
Communication Unplugged: To Refresh Your Mind, Take a Media Fast	7
Assess Your Communication: Self-Perceived Communication	
Competence Scale (SPCC)	16
<ul> <li>Ethical Connection: National Communication Association's Credo for Ethical Communication</li> </ul>	19
2. Perception, Self, and Communication	23
Perception and Communication	25
Selection	25
Selective Attention	26
Selective Exposure	27
Selective Perception	28
Selective Memory	28
Organization	30
Prototypes	30
Stereotypes	31
Interpersonal Constructs	31
Scripts	34
Interpretation	35
Influences on Perception	35
Culture	36
Media	36
Fields of Experience	37
Language	37
Self and Communication	37
Self-Concept	37
The Development of Self	38
The Belational Self	40
The Mediated Self	44
Perception, Self, Communication, and Convergence	44
What You've Learned	47
Features:	
Communication How-To: Perception Checking	29
Make a Difference: RACE: Are We So Different?	33
Communication Unplugged: To Refresh Your Perspective, Head Outdoors	39
Career Frontier: Personal Branding	41



<ul> <li>Ethical Connection: Digital Misrepresentation</li> <li>Assess Your Communication: The Relational Self</li> </ul>	42 45
3. Verbal Communication	49
Verbal Versus Nonverbal Communication	50
The Building Blocks of Language	51
Words as Symbols	51
Symbols Are Arbitrary	52
Symbols Are Abstract	52
Symbols Are Intentional	52
Symbols Are Uniquely Human	52
Symbols Are Culturally Bound	53
Symbols Are Contextually Bound	53
Grammar and Meaning	53
Functions of Verbal Messages	55
Creation	55
Participation	56
Production and Interpretation of Verbal Messages	58
Managing Meaning	58
Content	58
Speech Act	58
Episode	59
Relationship	59
Self	61
Culture	61
Coordination	61
Mystery	61
Cooperating in Conversations	62
Quality Maxim	62
Quantity Maxim	62
Relevance Maxim	62
Manner Maxim	62
Designing Verbal Messages	63
Expressive	64
Conventional	65
Rhetorical	65
Using "I Statements"	66
Verbal Communication and Convergence	66



What You've Learned	69
Features:     Career Frontier: Learn to Code	
	54
Assess Your Communication: Verbal Aggressiveness	57
Communication How-To: Make Language Inclusive	59
<ul> <li>Communication Unplugged: To Improve Verbal Communication, Try Face to Face</li> </ul>	60
<ul> <li>Ethical Connection: Emotion Control Experiment</li> </ul>	63
<ul> <li>Make a Difference: Poetic Choices</li> </ul>	67
4. Nonverbal Communication	71
Why Does Nonverbal Communication Matter?	73
Functions of Nonverbal Communication	73
Repeating	73
Accenting	73
Conflicting	74
Complementing	74
Regulating	74
Substituting	74
Codes of Nonverbal Communication	74
Vocalics	74
Kinesics	75
Gestures	76
Emblems	76
Illustrators	77
Affect Displays	77
Regulators	77
Adapters	77
Proxemics	77
Gender and Sexual Orientation	78
Territoriality	79
Violation	80
Invasion	80
Contamination	80
Environment	80
Impression Management	81
Perceptions of Environment	81
Reactions to Environment	83
Chronemics	83



Facial Expressions	84
Emoticons and Emoji	86
Eye Behavior	86
Haptics	87
Therapeutic Touch	87
Types of Touch	88
Appropriateness of Touch	88
Culture and Touch	89
Physical Appearance	89
Body Type, Shape, and Size	90
Improving Your Nonverbal Communication Skills	91
Nonverbal Communication and Convergence	91
What You've Learned	94
Features:	
Make a Difference: "Teach-In" Helps Students Communicate	
About Gender, Race, and Sexuality	79
Career Frontier: Impression Management	82
Communication How-To: Use of Emoticons and Emoji	85
Ethical Connection: Judging the Physical Appearance of Others	90
Assess Your Communication: Nonverbal Immediacy-Scale-	
Observer Report (NIS-O) <ul> <li>Communication Unplugged: To Improve Communication,</li> </ul>	92
Balance Your Face-to-Face Interactions and Online Persona	93
5. Listening	97
Hearing Versus Listening	99
Listening Problems	99
Situational Distractions	100
Source Distractions	101
Medium Distractions	101
Failure to Focus on the Message	102
Bias	102
Judging Too Soon	102
Listening Anxiety	103
Benefits of Being a Good Listener	104
Relationship Satisfaction	104
Community Activism	105



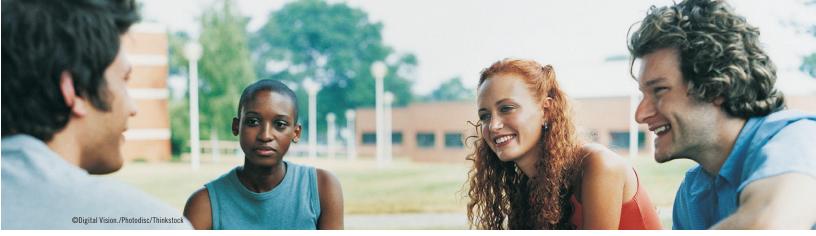
Media Awareness Job Success	105 105
Types of Listening	105
Discriminative Listening Critical Listening	106 107
Comprehensive Listening	107
Appreciative Listening	107
Empathic Listening	108
Becoming a Better Listener	109
Hearing	109
Understanding	109
Remembering	109
Interpreting	110
Evaluating	111
Responding	112
Listening and Convergence	112
What You've Learned	
Features:	
<ul> <li>Communication Unplugged: To Improve Listening, Be Aware of Situational Distractions</li> </ul>	100
<ul> <li>Assess Your Communication: Listening Anxiety</li> </ul>	100
Make a Difference: StoryCorps	104
Communication How-To: Critical Listening	108
Career Frontier: Human–Robot Interaction	110
Ethical Connection: Technology Is Listening	111
6. Communication, Culture, and Diversity	115
Culture and Diversity Defined	117
Culture	117
Diversity	117
Cultural Rituals	118
Cultural Awareness	119
High-Context Versus Low-Context Cultures	119
Cultural Value Dimensions	120
Individualism Versus Collectivism	121
Power Distance	122



Uncertainty Avoidance	122
Masculinity Versus Femininity	123
Long-Term Versus Short-Term Time Orientation	124
Cultural Competence	124
Mutual Respect	125
Cultural Imperatives	126
Peace Imperative	126
Economic Imperative	126
Technological Imperative	126
Self-Awareness Imperative	126
Ethical Imperative	126
Examples of Diversity Across Communication Contexts	127
Gender Influences	127
Ethnicity and Race	129
Language Differences	129
Religion and Spirituality	131
People With Disabilities	131
Sexual Orientation	132
Barriers to Communication, Culture, and Diversity	
Stereotypes	134
Prejudice and Discrimination	134
Ethnocentrism	134
Hate Speech	134
School Bullying	135
Communication, Culture, Diversity, and Convergence	136
What You've Learned	137
Features:	
<ul> <li>Communication Unplugged: Be Aware of Self-Disclosure in Online and Offline Contexts</li> </ul>	121
Assess Your Communication: Individualism Versus Collectivism	121
<ul> <li>Communication How-To: Reducing Culture Shock</li> </ul>	128
Career Frontier: Multicultural, Diverse Workplaces	130
Make a Difference: Giving People With Disabilities a	
New Communication Medium	132
Communication How-To: Understanding Sexual Orientation	133
Ethical Connection: Bechdel Test	135
Communication How-To: Reducing Ethnocentrism	136



7. Interpersonal Communication	139
Forming Relationships	141
Features of Attraction	142
Physical Attraction	142
Social Attraction	143
Costs and Rewards	145
Models of Relationship Formation	145
Social Penetration Theory	146
Model of Interaction Stages	147
Initiating	148
Experimenting	148
Intensifying	148
Integrating	148
Bonding	148
Differentiating	148
Circumscribing	149
Stagnating	149
Avoiding	149
Termination	150
Limits of Linear Models of Relationships	150
Personal Perspectives on Relationship Development	151
Imagined Trajectories	151
Turning Points	152
Communication of Interpersonal Relationships	153
Relational Culture	153
Relational Dialectics	153
Symbolic Practices	157
Relational Climate	157
Confirming Versus Disconfirming Communication	157
Spirals of Communication	158
Defensive Communication	160
Cultural Influences on Relationships	161
External Influences	161
Interpersonal Communication and Convergence	162
What You've Learned	164



#### Features:

Career Frontier: Networking	144
Communication How-To: Manage Interpersonal Conflict	149
Make a Difference: The Power of Positive Communication	155
Ethical Connection: The Ethics of Virtual Anonymity	158
Communication Unplugged: To Improve Relationships, Decrease Technoference	e 159
Communication How-To: Improve Relationships With Communication	161
Assess Your Communication: Interpersonal Communication Competence	162
8. Small Group and Team Communication	166
What Is Small Group Communication?	167
Features of Small Group Communication	168
Advantages and Disadvantages of Small Group Work	174
Small Group Development	177
The Forming Stage	178
The Storming Stage	178
The Norming Stage	179
The Performing Stage	179
The Adjourning Stage	180
Small Group Member Roles and Leadership	181
Group Member Roles	181
Initiator-Contributor Role	181
Information Giver Role	181
Orienter Role	182
Recorder Role	183
Encourager and Harmonizer Roles	183
Group Leadership	184
Group Meeting Environments	186
Small Group Conflict	188
Avoiding Conflict-Handling Style	189
Dominating Conflict-Handling Style	189
Compromising Conflict-Handling Style	190
Obliging Conflict-Handling Style	190
Integrating Conflict-Handling Style	190
Small Group and Team Communication and Convergence	192
What You've Learned	193



#### Features:

•	Make a Difference: Helping Your Community	169
•	Communication Unplugged: To Enhance Communication in Primary Groups,	171
	Personalize Your Use of Technology	171
•	Communication How-To: Nominal Group Discussion Technique	175
	Career Frontier: Working in Virtual Work Teams	176
•	Communication How-To: Identifying the Symptoms of Groupthink	184
•	Ethical Connection: The Ethics of Jury Membership	187
•	Assess Your Communication: ROCI-II Instrument	191
	Communication How-To: When to Use and Not to Use	
	Conflict-Handling Styles	192

196

9. Workplace and Organizational Communication

What Is Workplace Communication?	197
Communication Networks	199
Communication Channels	201
Communication Climate	201
Workplace Culture	202
Artifacts	203
Symbolic Artifacts	203
Role Artifacts	204
Interactive Elements	205
Contextual Elements	205
Values	205
Assumptions	206
Workplace Socialization	
Stage 1: Anticipatory Stage	208
Stage 2: Assimilation Stage	209
Stage 3: Exit Stage	213
Workplace Dissent	215
Upward Dissent	215
Latent Dissent	216
Displaced Dissent	216
Workplace Relationships	217
Peer Relationships	217
Friendships	218

	CONNECT	HACK OTT	<b>FAILER</b>
	tPROCESSING;		
sea Th	A AAAA		
iStock.com/solarseven		USER SAFE	12.123.8234

Romantic Relationships	219
Work-Spouse Relationships	219
Workplace and Organizational Communication and Convergence	220
What You've Learned	221
Features:	
Career Frontier: Teleworking	198
Ethical Connection: Bullying as an Organizational Problem	200
<ul> <li>Communication How-To: Recommendations for Using Communication Channels at Work</li> </ul>	202
<ul> <li>Make a Difference: Top 100 Best Workplaces for Diversity</li> </ul>	202
<ul> <li>Make a Difference: Top Too Best workplaces for Diversity</li> <li>Communication How-To: Reading a Culture's Artifacts</li> </ul>	207
<ul> <li>Communication Unplugged: To Improve Work Life, Balance Your</li> </ul>	203
Work Life With Your Personal Life	211
• Assess Your Communication: The Organizational Assimilation Index	214
10. Communication and New Media	224
Communication Traditions and Technology	226
Oral Tradition	227
Written/Print Tradition	227
Electronic Tradition (First Media Age)	227
New Media Tradition (Second Media Age)	228
New Media: Connecting and Engaging	230
Characteristics of New Media Theory	231
Interactive	231
Personalized	232
Creative	234
Flexible	234
Always Evolving	235
Presenting Your Online Identity	236
Traditional Concepts of Identity Formation	238
The Development of Self Online	239
Screen Names	239
E-mail	240
Blogs	241
Personal Profiles	242
Social Media	243
Self-Disclosure	243

245

Social Information Processing Theory

Fox Network/Photofest

251

New Media as Your Community	246
New Media and Convergence	246
What You've Learned	248
Features:	
Ethical Connection: Miami Dolphins' Don Jones in Twitter Trouble	232
Communication How-To: New Media Jargon	233
Assess Your Communication: CMC Competence	237
Communication Unplugged: Remember That Your Mediated Choices	
Have Face-to-Face Consequences	241
Communication How-To: Best Practices in Running a Social Media Feed	244
Career Frontier: Social/New Media Manager	245
Make a Difference: New Media Literacy	247

## **11. Selecting and Researching Your Topic and Knowing Your Audience**

What Is the Purpose and Type of Your Presentation?	253
Purpose of Your Presentation	253
Торіс	253
General Purpose	253
Specific Purpose	253
Types of Presentations	254
Informative Presentations	255
Persuasive Presentations	255
How Do I Choose a Topic?	256
Audience Analysis	256
Types of Audience Analysis	257
Situation	257
Demographics	258
The Audience's Attitudes and Beliefs	261
Methods of Audience Analysis	262
Research Your Audience	262
Ask Your Audience	262
Plagiarism	263
Types of Plagiarism	264
How to Avoid Plagiarism in the Communication Age	264
Building Credibility With Research	265
Ethos	265
Pathos	265
Logos	266



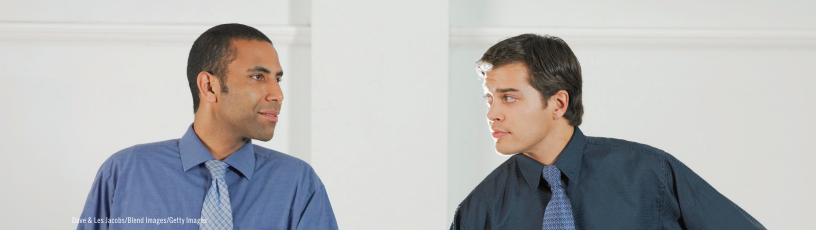
Fallacies of Logic and Reason	267
Finding Information	267
Finding Sources in the Library	267
Finding Primary Sources: Interviewing	268
Evaluating Sources	268
Types of Evidence	269
Statistics	269
Testimony	269
Examples	270
Citing Your Sources	270
Oral Citations	270
Written Citations	271
The Basics of Your Presentation	271
Introduction	271
Body	272
Conclusion	272
Selecting and Researching Your Topic and Knowing Your	
Audience and Convergence	273
What You've Learned	274
Features:	
Make A Difference: Speak Out!	257
Assess Your Communication: Questions About Your Audience	259
Ethical Connection: Wedge Issues	260
Career Frontier: Data Mining	261
Communication Unplugged: To Enhance Communication With	
Your Audience, Look Them in the Eye	271
Communication How-To: Quick Guide to Your First Presentation	273
12. Organizing Your Presentation	276
	278
Telling a Story	278
Organizational Patterns	<b>279</b> 279
Chronological Pattern	279 281
Topical Pattern	281
Spatial Pattern Cause-and-Effect Pattern	281
Problem-Cause-Solution Pattern	282
	202

Monroe's Motivated Sequence

282



Introducing the Topic	284
Getting the Audience's Attention	284
Rhetorical Question	285
Direct Question	285
Telling an Anecdote	285
Personal Experience	286
Offering a Quotation	286
Humor	286
Introducing Your Thesis	287
Demonstrating Importance and Credibility	287
Preview of Main Points	287
Introduction	288
Body	288
Main Points	288
Conclusion	289
Transitions	289
Section Transitions	290
Nonverbal Transitions	290
Internal Preview	291
Internal Summary	291
Signposts	291
Outlines	291
Consistent Format	292
Coordination of Points	293
One Idea per Point	293
In-Text Citations	294
Time Considerations	296
Organizing Your Presentation and Convergence	297
What You've Learned	298
Features:	
Make a Difference: Digital Storytelling	280
Career Frontier: Corporate Storytelling	282
Communication Unplugged: For Better Presentation Organization, Talk It Out!	284
Communication How-To: Structuring Your Introduction and Conclusion	290
• Assess Your Communication: Being Organized in the Body of the Presentation	292
Ethical Connection: Plagiarism	294
Communication How-To: Basic Outlining Rules	297



13. Delivering Your Presentations	300
How to Reduce Your Anxiety and Fear Over Presentations	302
What Is Communication Apprehension?	302
Solutions to Reduce CA	303
Methods of Delivery	306
Manuscript Presentations	306
Memorized Presentations	307
Impromptu Presentations	307
Extemporaneous Presentations	308
Mediated Presentations	308
Group Presentations	309
Effective Delivery Skills	309
Paralinguistic Skills	309
Volume	310
Pitch	310
Rate	311
Fluency	311
Nonverbal Behaviors	312
Gestures	312
Eye Contact	312
Movement	312
Attire	313
Multimedia Presentational Aids	313
Why Use Multimedia Presentational Aids?	313
Types of Presentational Aids	314
Text	314
Graphs	314
Models and Objects	314
Photographs	314
Audio and Video Clips	316
Ways to Present Your Multimedia Presentational Aids	317
Computer-Generated Multimedia Aids	318
Overhead Transparency and Document Camera	319
Handouts	319
Flip Charts and Whiteboards	319
Delivery in Presentations and Convergence	320
What You've Learned	321



#### Features:

<ul> <li>Assess Your Communication: Personal Report of Public Speaking Anxiety (PRPSA)</li> </ul>	304
Communication How-To: Reduce Your CA	304
<ul> <li>Communication How-to: Reduce Tour OA</li> <li>Communication How-to: Group Presentations</li> </ul>	310
Communication How To: Mediated Presentations	311
<ul> <li>Ethical Connection: Photographs</li> </ul>	316
<ul> <li>Career Frontier: Executive Coaching for Public Speaking</li> </ul>	317
<ul> <li>Communication How-To: Using Presentation Slides</li> </ul>	318
<ul> <li>Communication Unplugged: To Avoid Overreliance on Technology,</li> </ul>	
Use Your Voice	320
Make a Difference: Urban Debate Leagues	321
14. Informative Presentations	324
The Difference Between Informative and Persuasive Presentations	327
Relating Your Topic to the Audience	327
Types of Informative Presentations	329
Demonstrate	329
Explain	330
Describe	331
Explore	331
Strategies for Informative Presentations	333
Define the Information	333
Organizing the Information	333
Reduce Audience Misunderstanding	335
Give the Audience Incentives to Listen	335
Get the Audience Involved	336
Be Aware of Different Learning Styles	336
Auditory Learners	336
Read/Write Learners	336
Visual Learners	337
Kinesthetic Learners	337
Samples of Informative Presentations	338
Informative Presentations and Convergence	343
What You've Learned	343
Features:	
Communication Unplugged: To Reduce "Information Overload," Take a Break	326
Ethical Connection: Information Overload	328
Make a Difference: Edutainment	332



<ul> <li>Career Frontier: Knowing Your Customers</li> <li>Communication How-To: Question-and-Answer Session</li> <li>Assess Your Communication: Learning Styles</li> <li>Communication How-To: Learning Style Tips</li> </ul>	334 337 338 339
15. Persuasive Presentations	345
Types of Persuasive Claims	347
Questions of Policy	347
Questions of Value	347
Questions of Fact	348
Crafting Persuasive Arguments	348
Argument by Example	349
Argument by Analogy	350
Argument by Definition	350
Argument by Relationship	350
Strategies to Persuade	351
Provide Sufficiency of Evidence	351
Ask for a Suspended Judgment	352
Demonstrate Cost-Benefits	353
Seek Out Micro Changes	353
Social Judgment Theory	353
Organizing Your Persuasive Presentation	356
Problem-Cause-Solution	356
Monroe's Motivated Sequence	357
Samples of Persuasive Presentations	359
Persuasive Presentations and Convergence	361
What You've Learned	363
Features:	
Make a Difference: Nongovernmental Organizations Internships	349
Communication How-To: Basic Strategies for Each Question of Persuasion	350
Communication Unplugged: To Inspire Audiences, Dance for Change	352
Communication How-To: Helping Your Audience Suspend Judgment     Sthicel Connections Quercelling a Repetit	354
<ul> <li>Ethical Connection: Overselling a Benefit</li> <li>Career Frontier: Sales</li> </ul>	355 356
<ul> <li>Career Frontier: Sales</li> <li>Assess Your Communication: Credibility</li> </ul>	358
<ul> <li>Communication How-To: Tips for Persuasive Presentations</li> </ul>	362

• Communication How-To: Tips for Persuasive Presentations

# Google

ppendix: Interviewing in the Communication Age	36
Basics of Interviewing	36
Defining Elements of an Interview	36
Interaction	36
Process	36
Party	36
Purpose	36
Questions	36
Relational Forms of Communication	36
Relational Dimensions	37
Similarity	37
Inclusion/Involvement	37
Affection	37
Control	37
Trust	37
Types of Questions	37
Open-Ended Questions	37
Closed Questions	37
Primary Questions	37
Probing Questions	37
Neutral and Leading Questions	37
Hypothetical Questions	37
Illegal Questions	37
Structure of the Interview	37
The Opening	37
First Impressions	37
Establishing Rapport	37
The Body	37
The Closing	37
The Interview Environment	38
Types of Interviews	38
The Employment Interview	38
Mediated Interviews	38
Other Interview Types	38
Interviewing and Convergence	38
What You've Learned	38



#### Features:

•	Assess Your Communication: Employer Surveillance in the Communication Age	368
•	Communication How-To: Questions to Help You Prepare for the Interview Experience	371
	Ethical Connection: Respecting Self and Others in the Interview Context	377
ullet	Communication How-To: Getting in the Zone for Your Interview	378
•	Communication Unplugged: To Improve Job Interviews, Strive for Nonmediated Communication Excellence	381
	Career Frontier: Behavioral Job Interviewing Strategies	382
ullet	Communication How-To: What Do I Include in My Résumé?	383
ullet	Communication How-To: What Do I Include in My Cover Letter?	385
•	Make a Difference: Connecting Oral History to Interviewing	387

Glossary 390 References 400 Index 422

## PREFACE

t is our pleasure to share the third edition with you! This edition is updated with new chapter openers, new research, and cutting-edge feature material. We continue to offer the Communication Unplugged and Career Frontier features that appeared in the second edition. These features offer timely advice for students both to consider their communication choices and to gain valuable career skills in communication.

*The Communication Age: Connecting and Engaging* provides students a contemporary and relatable textbook with a solid foundation in the fundamentals of communication. The textbook's driving theme is life in the Communication Age. In the Communication Age, technology, media, and communication converge and deeply permeate daily life. The dramatic rise in social media, social networking sites, mobile computing, artificial intelligence, and social robotics has led to increased complexities between face-to-face communication and mediated communication, increasing the need for communication competencies and critical thinking across life contexts.

We wrote this textbook because we noticed that most textbooks in the "introduction to communication" market are written from an "Information Age" perspective, in which people connect *with* and *to* the Internet and technology, not *through* it, as do today's students. Furthermore, in the few years since publication of the first edition, more scholars are discussing HMC: human communication "with" machines.

This textbook treats virtual spaces and communication technologies as places and ways where students develop, maintain, and foster connection and engage with others. We also take seriously the notion that machine intelligences, ranging from algorithms to chatbots to embodied social robots, increasingly stand in for other people in the communication process. In short, this textbook couples traditional instruction on the fundamentals of face-to-face communication with the latest research on mediated communication and machine communication partners.

As an author team, we considered the questions instructors have when planning an introductory communication course. First, we examined the broader conceptual questions:

- What do we want our students to learn?
- How can this information be applied to their current and future life?
- How can we make this material meaningful, useful, and interesting to students considering the presence of new media and convergence across communication contexts?
- How can all of the important information, skills, and competencies relevant to the basics of communication be covered in one term?

Next, we focused on the critical questions that emerge about how to organize core communication skills and competencies in a way that addresses the blend of face-to-face and mediated experience. Instructors often grapple with questions like:

- Should I include a social media component?
- How much attention should be given to topics like listening, interviewing, and public speaking?
- How can the course be relevant due to the influence of new media?

The last five chapters of the textbook focus on giving presentations in the Communication Age. Because of the integration of media and technology into all of life's spheres, the Communication Age is one in which presentations are not simply "public speeches," but multimedia efforts to persuade and inform in a variety of settings and across time. Today's communicators must be able to present in multiple contexts, both virtual and real, for synchronous and asynchronous audiences. This textbook provides instruction relevant to traditional public speaking, along with the additional presentational opportunities and challenges of today's students.

## Organizing Theme: Convergence in the Communication Age

We believe that developing an organizing theme lends clarity to a textbook. The **Convergence in the Communication Age** theme of this textbook is one that encourages students to focus on communication competency in both face-to-face and mediated contexts. We believe that one of the strengths of *The Communication Age: Connecting and Engaging* is that it links the research base on new media to basic communication skills in order to promote competency and engaged citizenship. As the various communication contexts and skills are covered, we work to constantly balance the material between the face-to-face and mediated communication experience.

## Features of the Textbook

*The Communication Age: Connecting and Engaging* presents several pedagogical features that students will be able to use and to which they will immediately relate. Each of these features is based on the most current research and information.

## **Career Frontier**

In the **Career Frontier** feature we offer strategies and tips that focus on career preparation and emphasize the importance of communication competence in a student's work life. We encourage application of knowledge to a variety of professional contexts and situations. This feature also discusses employment possibilities for students in communication careers.

### Communication Unplugged

The **Communication Unplugged** feature emphasizes communication choices in important face-to-face contexts in light of the constant shifts in human communication between mediated and face-to-face communities. These boxes offer scenarios and topics for students to explore the tensions between online and offline communication experiences, with a focus on important communication skills relevant across life contexts.

## Make a Difference

The **Make a Difference** feature addresses the vital relationship between communication and civic engagement by weaving together conceptual material with real-world examples, and showcasing how students, organizations, scholars, and everyday citizens have used communication to address important social issues. These boxes offer ways for students to actively participate in their local communities using communication skills.

## **Ethical Connection**

Each chapter includes an **Ethical Connection** feature that is a brief, real-world case study tackling an ethical issue connected to chapter content. The feature is driven by the National Communication Association's "Credo for Ethical Communication," and it encourages students to communicate with respect to self, others, and surroundings, giving careful consideration to the ways in which our words construct our social realities. **Ethical Connection** boxes promote class discussion, critical analysis, and self-inventory by taking a careful look at real-world case studies that resonate with students.

## **Assess Your Communication**

Chapters include the **Assess Your Communication** feature, which encourages communication competency and self-inventory. This feature includes scales, assessments, and self-reports established by leading researchers in the communication discipline, designed in a way that is easy to understand. The **Assess Your Communication** feature is directly related to chapter content and encourages students to personalize information and to focus directly on communication competency across life contexts.

## Writing Style and Examples

The writing style used in this book is designed to connect with students on a personal level. Reviewers and students found the style to be accessible, warm, and engaging while still maintaining a scholarly focus. The examples used in the textbook are taken from popular culture and real-life scenarios. Woven throughout the text seamlessly, these examples are taken from both face-to-face communication and the virtual world to highlight life in the age of communication.

## **Introductory and Summary Sections**

Each chapter begins with a **What You'll Learn** section that lists the top five important concepts or ideas in the chapter. Each chapter concludes with a parallel **What You've Learned** section that provides a summary of the top five things students have learned through reading the chapter. In classroom testing, students find this organization helpful for focusing their reading and studying for exams. These statements are designed to be used in your assessment of student outcomes.

## **Chapter Openers**

At the beginning of each chapter is a recent current event or popular culture item that highlights the basic ideas of the chapter, but does so in a way to demonstrate life in the Communication Age. These chapter openers are a great way to lead a discussion about the material presented.

## **Pictures**

A cutting-edge visual program is featured across chapters. Pictures are related to chapter content and invite students to visualize real-world experiences related to communication. The photo program is culturally sensitive and designed to enhance chapter content and application of knowledge.

## **New to This Edition**

- The new Chapter 11, Selecting and Researching Your Topic and Knowing Your Audience, is a combination of the second edition's Chapter 11, Selecting Your Topic and Knowing Your Audience, and Chapter 12, Researching Your Presentation. Choosing a speech topic and conducting research is a fluid process: Sometimes you choose a topic and then conduct research; other times you conduct research first to see how much information there is on a given topic. For this reason, we thought it was more logical to discuss topic selection and research in the same chapter. The new chapter outlines the steps students should take in planning a presentation, from defining its purpose and type, to determining the audience, conducting credible research and avoiding plagiarism, and putting all of their research together into a cohesive presentation.
- **New animation videos** illustrate key concepts in each chapter to help students understand the fundamentals of communication.
- **New student speeches** demonstrate how to give effective informative, persuasive, and small group speeches.
- The redesigned "What You've Learned" end-of-chapter pedagogy organizes key terms, review questions, and critical thinking questions according to learning objective.
- **Updated feature boxes** incorporate current events and communication issues into the revised text. The "Make a Difference" feature now includes "Questions to Consider."

## Ancillaries

*The Communication Age: Connecting and Engaging* includes a comprehensive ancillary package that utilizes new media and a wide range of instructional technologies designed to support instructor course preparation and student learning.

## **Student Study Site**

edge.sagepub.com/edwards3e

- Mobile-friendly eFlashcards to strengthen understanding of key concepts
- Mobile-friendly practice **quizzes** to encourage self-guided assessment and practice
- Carefully selected **video** and **multimedia content** that enhance exploration of key topics
- EXCLUSIVE access to full-text **SAGE journal articles** and other readings, which support and expand on chapter concepts

## **Instructor Teaching Site**

edge.sagepub.com/edwards3e/instructor-resources

- **Course Management System integration** to make it easy for student test results and graded assignments to seamlessly flow into instructor gradebooks
- Test banks built on Bloom's Taxonomy and tagged to the NCA Core Competencies for Introductory Communication courses to provide a diverse range of test items
- **Chapter activities** for individual or group projects, providing lively and stimulating ideas for use in and out of class to reinforce active learning
- Sample course syllabi with suggested models for structuring your course
- Editable, chapter-specific **PowerPoint**® **slides** to offer you flexibility when creating multimedia lectures
- Lecture notes that summarize key concepts by chapter to help you prepare for lectures and class discussions
- Access to full-text **SAGE journal articles** that expose students to important research and scholarship tied to chapter concepts
- Video and multimedia content to enhance student engagement and appeal to different learning styles, including exclusive access to video clips from the SAGE Video collection for use in course lectures

## Interactive eBook

*The Communication Age* is also available as an **Interactive eBook**, which can be packaged free with the book or purchased separately. The interactive eBook offers integrated video clips of sample speeches, new animations of communication concepts, and communication scenarios. Users of the interactive eBook also have access to unique student quiz material that can feed to instructors' gradebooks through their LMS.

## ACKNOWLEDGMENTS

There are many people who did amazing work on the creation of this textbook.

First, thank you to Associate Director, Matt Byrnie, for his encouragement and vision for this project. Special thanks go to Terri Accomazzo, Acquisitions Editor at SAGE, for her support, help, and wisdom. She learned a great deal about the four of us for this edition. Matt and Terri: It has been a joy and privilege to work with you. We could not ask for a better pair to guide us. And we would like to thank Jennifer Jovin, Senior Content Development Editor, for her help with this edition.

Finally, we wish to thank all of the reviewers who contributed greatly to this third edition through excellent suggestions, creative insights, and helpful critiques: Jaime Bochantin, Queens University of Charlotte; Tim Chandler, Hardin-Simmons University; Aaron Duncan, University of Nebraska–Lincoln; Paul R. Edleman, Sauk Valley Community College; William H. Foster, Naugatuck Valley Community College; Sara Holmes, Richland College; Theodoros Katerinakis, Drexel University; Amy K. Lenoce, Naugatuck Valley Community College; Aimee E. Miller-Ott, Illinois State University; Jennifer Millspaugh, Richland College; Faith Mullen, Liberty University; Laura Oliver, The University of Texas at San Antonio; Chris R. Sawyer, Texas Christian University; Deborah Sheffield, William Paterson University; Yasmin Shenoy, University of Hartford; and Christopher Sweerus, William Paterson University.

### Autumn Says Thanks to. . .

I feel so grateful to have a network of friends, teachers, students, colleagues, and family who awaken my passions, support my endeavors, sharpen my mind, and nurture my spirit. I would like to express my appreciation to the cohorts of Western Michigan University students, both undergraduate and graduate, whose insights and questions have stretched my thinking and inspired my writing. My deepest gratitude goes out to Chad Edwards—my best friend and partner—for filling my life with love, laughter, and adventure. To our daughters, America and Emerson, I thank you for being living daily proof of the joy communication brings. Finally, thank you Shawn Wahl and Scott Myers for bringing such fun and integrity to this project. Our friendship means the world to me.

### Chad Says Thanks to. . .

First, I need to thank my students for their support and guidance. The students in the Communication and Social Robotics Labs are so helpful to both Autumn and myself. My special thanks to Shawn Wahl and Scott Myers, who are two of the best friends I could ask for. It has been a crazy 20 years together! I would like to thank our daughters for their love and ideas: America Edwards for telling us more about growing up in the Communication Age; Emerson Edwards for making me laugh and being the perfect example of a kid using technology and face-to-face communication to converse with the world. Last, I would like to thank my best friend, wife, and partner, Autumn Edwards, for her support, wisdom, courage, and love. You are amazing.

## Shawn Says Thanks to. . .

I would first like to thank my friends and collaborators Autumn Edwards, Chad Edwards, and Scott Myers for their continued commitment to this project. The three of you are like family to me and it is difficult for me to express how grateful I am to have you all in my personal and professional life. I would like to thank my colleagues, friends, and students in the School of Communication and the College of Arts and Letters at Missouri State University. I would like to thank my research assistants, Zhongsong Aaron Qiu and Nathan Jones, for their creativity and contributions to this project. Finally, I want to thank my family and friends for their support and belief in this book and my passion for teaching and studying communication. Thanks to my mother, Evelyn Wahl, who was always there to listen and provide support during the writing process; my brothers, Larkin Wahl and Shannon Wahl, for their confidence and support, and my pug dogs, Jake (RIP) and Bentley (B Pug), for loving me in every moment. My father, Ruben L. Wahl, passed away during the revision process—I dedicate this third edition in memory of him.

## Scott Says Thanks to. . .

I would like to thank Autumn Edwards, Chad Edwards, and Shawn Wahl for inviting me to be part of such a special project. I don't think any of us knew that a chance meeting on a sidewalk at NCA so many years ago would evolve into working together and developing such a wonderful friendship. I have enjoyed sharing many laughs with the three of you as we completed this third edition.

# **ABOUT THE AUTHORS**



**Autumn Edwards** (PhD, Ohio University) is a professor in the School of Communication at Western Michigan University. Her scholarly interests include interpersonal communication, communication and technology, and communication theory. Her research focuses on the influence of interpersonal message design on aspects of community life, relational health, and personal well-being, in face-to-face and mediated contexts, with both human partners and with social robots. Autumn directs (jointly

with Chad Edwards) the Communication and Social Robotics Labs at Western Michigan University. Recently published work appears in journals such as *The Journal of Computer-Mediated Communication, Computers in Human Behavior, Communication Education,* and *Communication Studies*, as well as in several edited books. She is the recipient of an Outstanding Teaching Award and the Kim Giffin Research Award from the University of Kansas, and was designated a Claude Kantner Research Fellow at Ohio University. She is the recipient of a Distinguished Teaching Award from Western Michigan University.



**Chad Edwards** (PhD, University of Kansas) is a professor of communication in the School of Communication at Western Michigan University. Previously, he was a Hartel Fellow at Marietta College. Chad's research interests include communication in the teacher–student relationship, human–robot interaction, and computer-mediated communication. Recent publications include articles in *Communication Education*, *Communication Research Reports, Computers in Human Behavior*,

*Basic Communication Course Annual*, and other communication and education studies journals. He serves on numerous editorial boards, including that of *Communication Education*. He has held offices at both national and regional communication conferences and is a past president of the Central States Communication Association. In 2009, Chad received the Distinguished Teaching Award from Western Michigan University (the highest teaching award given by WMU). He also has been awarded teaching awards from the College of Arts and Sciences at Western Michigan University, the University of Kansas, and Texas Tech University. Additionally, Chad has received several top paper awards for his research.



**Shawn T. Wahl** (PhD, University of Nebraska, Lincoln) is a professor of communication and interim dean of the College of Arts and Letters at Missouri State University (MSU). Prior to his work as department head and interim dean at MSU, he served as head of the Department of Communication, Mass Media, and Theatre at Angelo State University and as the director of graduate studies at Texas A&M University, Corpus Christi. He is coauthor of *Nonverbal Communication for a Lifetime, Business* 

and Professional Communication: KEYS for Workplace Excellence, Persuasion in Your Life, Communication and Culture in Your Life, and Public Relations Principles: Strategies for Professional Success. Shawn has published articles in Communication Education, Communication Studies, Communication Research Reports, Communication Teacher, Journal of Family Communication, and Basic Communication Course Annual. Shawn was the 2016 president of the Central States Communication Association, completed the Management Development Program (MDP) at Harvard, and has worked across the world as a communication consultant. Outside of his professional work, he enjoys spending time with his family, his love for animals (especially pug dogs), and traveling.



**Scott A. Myers** (PhD, Kent State University) is a professor and Peggy Rardin McConnell Endowed Chair of Communication Studies in the Department of Communication Studies at West Virginia University (WVU), where he teaches courses in instructional communication, organizational communication, and positive communication. His research interests center primarily on the student–instructor relationship in the college classroom and the adult sibling relationship, with his research

appearing in outlets such as *Communication Education*, *Journal of Family Communication*, *Communication Research Reports*, and *Communication Quarterly*, among others. At WVU, he was recognized by the Eberly College of Arts and Sciences as a Woodburn Professor (2005–2007) and as an Outstanding Teacher in 2010. He is coauthor of *The Fundamentals of Small Group Communication*, the current editor of the *Journal of Communication Pedagogy*, and both a former executive director and a past president of the Central States Communication.

# **COMMUNICATION IN THE 21st CENTURY**

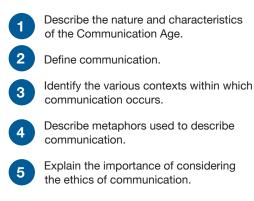
GOODLUZ / Alamy Stock Photo

CHAPTER 1



# WHAT YOU'LL LEARN

After studying this chapter, you will be able to:



ommunication is the key to achieving many of the positive outcomes each of us desires. On the collective level, we may hope to build truly global communities and to make lasting social change. On the more personal level, we may hope to fully and freely express ourselves, to stay connected with a network of family and friends, to build and nurture satisfying intimate relationships, to thrive in our careers, and to become our best versions of ourselves.

Communication is also central to overcoming the serious and unprecedented social and personal challenges we face. Some of you may be troubled by uncaring corporations, the economic downturn, cynical news media, or leaders who divide us and prevent us from getting things done. You may be concerned about environmental issues or social inequality. You may worry about cultural and religious extremism and fear

what may happen if we are unable to work through our differences. You may be anxious about living up to expectations and finding true love. And, in our rapidly changing high-tech social landscape, you may wonder how you will balance the multiple and sometimes competing demands of everyday life: to find work that is both meaningful and profitable, to integrate your social life and your work life, to successfully prioritize how you spend your time and energy, and all the while to live up to your potential and make a difference. Whether you worry about a few of these issues or all of them, an understanding of communication equips you with the power to create the best possible outcomes.

Luckily, we do not face the future alone or unarmed. A rich past accompanies us on our journey. Centuries' worth of wisdom and knowledge are at our fingertips. For over 2,000 years, communication has been the subject of serious study. Philosophers and scientists have grappled with fundamental communication issues that are as relevant today as they were in the past. What is the nature of communication? What can communication accomplish? What characterizes communication as ethical, moral, and good? What makes communication successful for attaining goals? What degrades communication and robs it of its potential? In addition, communication has long played a starring role in understandings of identity, relationships, and community formation.

Many of the communication issues we face today are strikingly similar to those faced by generations long past. For instance, the dramatic increase in the use of digital communication technology—including text messaging, instant messaging, social networking, e-mailing, and blogging—is a cause of concern for many people. They worry that we may be paying a price for all this convenience, speed, and access in terms of losing the intimacy of face-to-face encounters, privacy, and control over our information. It might surprise you to learn that the ancient Greeks had similar concerns about the first communication technology: writing! The point is that the history of communication study is useful precisely because it teaches us about current issues. Therefore, we approach the history of communication as a living conversation that awaits our perspectives and voices, not as a collection of dead facts and lifeless laws. Our challenge is to align the fundamentals of communication with the present moment and, in the process, to shed some new light on both. The following section paints a fuller picture of our present moment, by describing some seismic shifts in contemporary life.

### The Communication Age

Connection is everything, and the way we connect is changing. The **Communication Age** is an age in which communication, technology, and media converge and deeply permeate daily life. **Convergence** refers to the ways in which the many forms of technologically mediated and face-to-face communication overlap and intersect in our daily lives. For example, you continue a conversation with a friend in person that you began on Facebook about the TV shows *The Walking Dead* or *Grey's Anatomy*, which you both streamed online. Your friend refers you to a good blog that poses a theory about the show's next episode, which prompts you to text her with your reaction to the post. Face-to-face communication and mediated communication were once treated as distinct and separate modes of interaction. Today, they are intimately interconnected. Perhaps no activity is considered as traditionally face to face as falling in love. Yet more than one third of recently married couples in the United States met online (Cacioppo, Cacioppo, Gonzaga, Ogburn, & VanderWeele,

2013). Online activity is beginning to replace some traditional forms of meeting a mate, such as introductions through friends, family, or religious organizations, and this is especially true for same-sex couples (Rosenfeld & Thomas, 2011). For young adults, the rise of online dating is linked to a dramatic increase in the use of mobile dating apps, with 22% of 18- to 24-year-olds using these services (Smith, 2016).

This unprecedented level of convergence affects not only what we do, but also what we are. For the first time in history, people have a bodily existence as well as a digital existence. We maintain a presence in both physical and virtual space. Think about it. Here you are, in the flesh, holding this book or scrolling its contents on a screen. You are physically present for anyone who happens to be near you. But your boundaries and your effects on the world extend far beyond the physical space you occupy. Digitally, you stretch across the vastness of space and time. The fact that you are reading right now does not stop your friends, family, and acquaintances from sending you an e-mail or posting on your social media pages in virtual space. And, at this very moment, any number of people may be viewing your latest posts, liking your images on Instagram, swiping your profile on Tinder, or viewing your résumé through LinkedIn.

One of the main effects of communication convergence is



a massive increase in the number and types of opportunities to connect with others. Obviously, the positive potential of convergence is tremendous. On the other hand, convergence also introduces new challenges. As we multitask to take full advantage of technology, media, and communication, we may feel easily distracted, overcommitted,

Look familiar? How does this interaction demonstrate communication convergence?



Video 1.1: Communication in Action: Convergence and Distraction or spread too thin. Simply put, dividing our attention scatters our focus. As a case in point, reflect on how you felt when reading the previous paragraph. If you are like us, the mere mention of online activities or mobile applications is enough to cause momentary distraction. We are willing to bet that quite a few of you checked social networking sites or glanced at your phones for notifications. Even more of you let your minds temporarily drift to consider what you might be missing while you read this chapter.

The second characteristic of the Communication Age is that communication, technology, and media deeply permeate daily life. To permeate daily life means to saturate or infuse it. Many of you are **digital natives**, or people for whom digital technologies such as computers, cell phones, video games, and digital cameras already existed when they were born (Prensky, 2001). If so, you grew up in a permeated world. Those of you who are a bit older are sometimes called **digital immigrants**, a term used to refer to people who have adopted and learned digital technologies later in life. Digital immigrants have seen firsthand how communication technologies have become more and more prevalent in everyday life. Regardless of who we are, what we do, or where we go, we are never far from the presence of technology, media, and communication (see "Career Frontier: Life in the Communication Age").

According to the Pew Research Center, 83% of teenagers and young adults sleep with their cell phones. Ninety-two percent of teens report going online daily, including 24% who go online "almost constantly" (Lenhart, 2015). Sixty-three percent of all teens say they exchange text messages every day with people in their lives, which far surpasses the frequency with which they turn to other forms of *daily* communication, including face-to-face socializing outside of school (35%) (Lenhart, 2012).

This trend is only increasing. By 2020, mobile devices are predicted to be the primary Internet connection tools for most of the world. Furthermore, futurists who are



Communication increasingly involves technologically augmented realities.

field experts at tracking current trends predict that we will quickly see even more radical levels of communication convergence and permeation. We might be the first generation to inhabit both the physical universe and a metaverse (a separate but complementary virtual world intimately interconnected with the real world).

Virtual worlds and augmented realities (a blend of physical and virtual realities) are already popular formats for games and other forms of entertainment. In the near future, our lifestyles may involve a seamless transition from virtual reality, artificial reality, and what we call

"real life." As you read each chapter in this book, you will encounter a feature titled "Communication Unplugged," which discusses situations in which the older, more traditional mode of communicating face to face, through the basic media of body and

# **CAREER FRONTIER**

## LIFE IN THE COMMUNICATION AGE



**FOR A BRIEF** and entertaining illustration of the ways in which communication, media, and technology converge and deeply permeate daily life to influence business and careers, watch the YouTube video "Did You Know 6.0: Change to Thrive." As you will see, communication technologies and behaviors are dramatically reshaping global economies and individual prospects.

#### Questions

- 1. Were you surprised by the information presented?
- 2. What facts or statistics did you find most striking?
- 3. After watching the video, what does your picture of the future look like?

voice, may be preferable to using newer, computer-mediated forms of communication. Face-to-face communication is a powerful but potentially underutilized form of relating with others.

The permeation of communication, technology, and media into everyday life has advantages and disadvantages. Being able to instantly access information and stay in touch with people throughout your daily activ-

ities is convenient and often efficient. However, the ability to access information and people on demand has introduced new social problems. Families may worry about how "texting at the table" affects the quality of mealtimes. Lovers may worry about the hurtfulness of getting "dumped by text." Employers may worry that the time employees spend on social networking sites harms productivity. And, in extreme cases, the permeation of communication technologies into everyday life poses a public safety hazard. Cell phone dialing and text messaging while driving are responsible for a number of traffic accidents, injuries, and fatalities (Distraction.gov, 2016). In 2016 alone,



some 3,540 people were killed on U.S. roadways by crashes involving driver distraction (Distraction.gov, 2016). Fortunately, following multimedia awareness campaigns led by the U.S. Department of Transportation and several tough new laws, the number of distraction-related fatalities has decreased significantly since 2009. In this case,

▲ Distracted driving is a problem both caused and solved by communication technology. communication technologies and new media are being used to address a problem created by those same technologies.

In this textbook, we treat face-to-face communication and computer-mediated communication as integrated counterparts of our daily lives. That is to say, we try not to favor one over the other, and we recognize that they are often used in tandem. Both have their advantages and disadvantages, depending on the situation. What is most important is to think critically about what is gained and what is lost when we choose to engage in face-toface communication, computer-mediated communication, or some combination of the two. The advantages, disadvantages, and complexities of each form of communication are addressed throughout the textbook. At the conclusion of each subsequent chapter, we address the impact of convergence on the topic at hand. At this point, we hope you have gathered that this is an exciting time to study communication. The following section discusses some of the many benefits an understanding of communication may bring.

### **Benefits of Studying Communication**

There are many benefits to studying communication. An understanding of communication helps you reach your personal potential and make a positive impact on your relationships, organizations, communities, and governments.

- Good communication abilities are associated with physical, emotional, and psychological health and well-being.
- Strong speaking and listening skills are associated with greater health literacy (Martin et al., 2011).
- The ability to communicate well is the key to fulfilling your need for a satisfying identity (Duran & Kelly, 1988; Duran & Wheeless, 1982; Hecht, 1993).
- According to employers, communication skills are the most valuable abilities employees can possess (Job Outlook, 2016).
- Communication is a primary influence on social and personal relationships. Communication is what creates, maintains, transforms, and ends friendships, romances, and family relationships (Baxter, 2004).
- An understanding of communication promotes media literacy, or the ability to access, evaluate critically, and produce communication and information in a variety of forms and means (Potter & Byrne, 2007).
- Communication skills are critical to building healthy and vibrant communities (Edwards & Shepherd, 2007).
- Communication is the foundation of democratic citizenship (Dewey, 1916/1944).
- Communication drives social change and reform.

Because communication is a valuable professional skill, there are promising career paths for those who are trained in the discipline of communication. But even if you don't have a career in the communication field, your own professional development will be strengthened with an understanding of the fundamentals of communication theory and

# **COMMUNICATION UNPLUGGED**

# TO REFRESH YOUR MIND, TAKE A MEDIA FAST



with information on a screen? Perhaps you use the alarm clock on your phone, which makes it natural to browse your networks and check for messages when you first wake up. By the time you even get started with your day's activities, you may already have watched videos, sent and received texts, checked your e-mail, liked and commented online, and downloaded documents. At school or work, you likely spend considerable amounts of time behind a computer. Meanwhile, you keep your phone nearby should boredom or an urge to connect strike. Maybe, after getting home, you watch a movie or your favorite show.

In the same way that it is sometimes advisable to take a momentary break, or "fast," from some of our foods, beverages, and habits, a media fast may be good for your system. Spending a set period of time unplugged can clarify for you the advantages and disadvantages of your media practices. Life without electronic devices momentarily separates you from constant distraction, online advertisements, and artificial blue light. You'll have more time for other things, like physical activity, face-to-face interaction, and even solitude. You'll also have the opportunity to reflect critically on how life in the Communication Age differs from older modes of living and connecting and engaging with the world.

### What to Do Next

To make the most of your time unplugged, try to:

- Decide how long your fast will last (10 days, a week, a few days, a single day?) and what electronic devices or applications you will avoid (social media, entertainment media, Internet, all communication technology?). It may be wise to make voice calls an exception in case of true emergencies or the coordination of essential daily tasks.
- Let important members of your networks know you are taking a break from media, and for how long. The announcement will prevent worry or adjust their expectations for your availability.
- Keep a record of your experience. When was being unplugged the hardest for you? What did you miss most, and why? What did you gain? What surprised you? How has your thinking about media and technology use changed? Will you make any adjustments to your normal living routine as a result of the media fast?

practice. In each chapter, the feature "Career Frontier" includes skills-oriented, forward-looking, practical advice on using communication skills in the workplaces of today and tomorrow.

### What Is Communication?

### **Communication Defined**

**Communication** is the collaborative process of using messages to create and participate in social reality. The most important aspects of our lives—our individual identities,



Communication affects self-concept and the way others see you.

relationships, organizations, communities, cultures, and ideas—are accomplished through communication. Each of these aspects is a part of **social reality**, or the set of social judgments members of a group agree upon. Social realities emerge through social interaction. Therefore, communication enables us to actualize possibility and achieve change and growth, both for ourselves and for our communities.

#### **Communication Is a Process**

Communication is a dynamic, ongoing process. Unlike a thing, which is static, a process unfolds over time. As individuals exchange and interpret messages, their communication develops a particular history. The messages used in

the past influence the nature and the interpretation of the messages used in the present and the future.

#### **Communication Is Collaborative**

The word *communication* comes from the Latin prefix *co*- (with, or together) and root word *munia* (sharing, giving, servicing). Therefore, communication requires the involvement of others. Just like many other things that you cannot do without the cooperation of others, such as sing a duet, be in a marriage, or count as a basketball team, you cannot communicate by yourself. Communication is a collective activity in which people work jointly to create and share meaning. Although we sometimes say "I communicated" or "You communicated," in reality, communication is not something that an I or a You can do alone. Communication must be accomplished by a We.

#### **Communication Involves Messages**

Messages rely on a common system of symbols, signs, and gestures to carry information and to generate shared meanings between participants. Individuals give unique contributions to communication interactions in the form of the verbal and/or nonverbal messages they use.

#### **Communication Is Creative**

It sometimes appears that the process of communication merely conveys information about the world "as it is," or that the messages we use simply describe a reality that already exists. In actuality, communication shapes and creates new social realities for ourselves and for others. Anyone who has witnessed the power of a label such as *bully*, *loser*, or *genius* to alter perceptions and reinforce behaviors has seen firsthand the ways in which communication creates reality.

#### **Communication Is Participatory**

In addition to playing a role in the creation of social reality, communication allows us to participate, or take part, in social reality. When people communicate, they rely on shared understandings to accomplish objectives. Communication allows us to entertain, persuade, inform, comfort, influence, and support one another. The fact that communication involves both creation and participation demonstrates communication is fundamentally dual-natured. Communication makes and does. The ancient Greeks referred to the making and doing functions of communication as *poiesis* and *praxis*. Historically, most scholars and everyday people have paid more attention to communication praxis, or how communication can be used as an instrument to accomplish things. Recently, however, the creative (poiesis) aspect of communication has received greater appreciation. As we discuss in the communication metaphors section later in this chapter, understanding how communication brings new realities into existence has major implications for how to communicate and how to judge the goodness of communication. But, before we get to that, let's discuss the various contexts in which communication may occur.

### **Contexts of Communication**

Over the years, communication has been studied in many contexts, or circumstances forming different interaction settings. Each context or situation has unique characteristics or features that influence how messages are used and how meanings are constructed. Traditionally, the distinctions among communication contexts were based on the number of people involved and whether the interaction was face to face or mediated through a technology such as print, electronic broadcasting, or computers. Face-to-face communication refers to situations in which physically or bodily copresent participants speak directly to one another during the interaction. Mediated communication, on the other hand, refers to communication or messages that are transmitted through some type of medium. Communication media include writing, the telephone, e-mail, text messaging, and many other forms of technological and computer-mediated interaction, which also may encompass interactions with and through social robots and artificial intelligence. In the Communication Age, the boundaries between contexts are increasingly blurry and overlapping. Communication may, and often does, involve an intersection or a blend of more than one context. Each context includes the possibility for face-to-face communication, mediated communication, or some combination of the two. Some maintain, in fact, that all communication is mediated (Peters, 1999). Even face-to-face communication is mediated through the human body, with its intricate organic technologies of voice, hearing, gesture, and sight. The words whispered between friends must still travel gaps in time and space, as well as interpretation. We further rely on the body to mediate our experiences with other communication technologies. In this way the body is "the medium through and with which all other media intersect and interact" (Killmeier, 2009, p. 33). The following paragraphs discuss the interpersonal, small group, public, mass communication, and masspersonal contexts.

#### Interpersonal Communication

**Interpersonal communication** refers to communication with or between persons. The key feature of interpersonal communication is that it occurs between people who approach one another as individuals in a relationship, whether it is a personal/intimate relationship or an impersonal/public relationship. When we express our love for a romantic partner, resolve a conflict with a family member, respond to a friend's Instagram post, negotiate the price of a car with a salesperson, order a drink from a bartender, chat about



Communication allows us to participate in social reality.

the weather with a neighbor, or discuss an upcoming test with classmates, we are engaging in interpersonal communication. In all of these examples, the communication is between individuals who share a relationship of some sort. The communication that occurs will further influence and shape those relationships. Although interpersonal communication occurs between any two people who share a relationship, most interpersonal communication scholars focus on our closest relationships, such as those between friends, family, and romantic partners. Despite the fact that interpersonal communication is often described as

a distinct context, it is useful to understand that there is an interpersonal dimension to all communication (Miller, 1978; Shepherd, 2001). At its heart, communication always occurs between persons, whether they are part of a group, a public, or a mass media event. Chapter 7, "Interpersonal Communication," is devoted to a deeper look at the communication between people in personal relationships.

#### Small Group Communication

**Small group communication** refers to the communication among the members of a small group of people working together to achieve a common goal or purpose. Families, organizations, classrooms, and athletic teams are common settings for small group communication. A pair or dyad has only two members, whereas a group must have at least three. Yet the group must be small enough that each person present makes an impression on the others who are present (Bales, 1950, p. 33). Currently, the nature of small group communication is changing due to new technologies like Internet videoconferencing and virtual spaces. Small groups no longer have to meet in a face-to-face setting or be made up of members who are geographically close to one another. These changes in the characteristics of a small group are discussed in greater depth in Chapter 8, "Small Group and Team Communication."

#### Public Communication

**Public communication** refers to situations in which a person delivers a message to an audience. Rather than treating the audience as a collection of separate people, the speaker addresses the audience as a public, or a body unified by some common interest. One of the major jobs of a public speaker is to create a sense of unity and solidarity in a large and diverse group of people. The U.S. president's State of the Union address to Congress, a CEO's speech to stockholders, a student's oral presentation to classmates, a professor's lecture to a crowded hall, and a community activist's speech about a local issue are all forms of public communication, or public speaking. Public communication is characteristically formal, structured, and purpose-driven. It is less reciprocal than many other contexts of communication because the audience has limited opportunities for providing feedback.

However, advances in communication technology are expanding the opportunities for audience participation through online comments, listener rating systems, audience response systems (like classroom "clickers"), and personal blogs. Today's speakers can utilize the powers of communication technologies to share their messages with wider audiences through video sharing in sites like YouTube or Vimeo. Chapters 11 through 15 focus on how to effectively prepare and deliver public presentations in the Communication Age. In those chapters, we discuss ways in which you can use technology to reach a wider audience and how to adapt your message to these forms of technology.



#### **Mass Communication**

**Mass communication** refers to messages transmitted by electronic and print media to large audiences that are distant and undifferentiated. In other words, these audiences are treated as a mass. TV shows, newspapers, books, webpages, magazines, recorded music, and web videos are all forms of mass communication. Most mass communication involves little interaction between the producer of the message and the audience. For this reason, mass communication has historically been described as one-way in orientation. However, the Internet has allowed mass communication to become far more interactive. Audiences now have the opportunity to provide near-instantaneous feedback through user comments, ratings, and popularity indexes, as well as through open-source programming that allows users to alter or expand existing mass communication messages. For example, Wikipedia. org is an online reference source maintained by millions of largely anonymous writers.

Furthermore, because mass communication is directed to large and diverse audiences, it tends to be less personal than other contexts of communication. To help overcome this limitation, producers of mass communication often focus on the demographics of the audience, or do niche marketing, to help personalize the message. For example, the USA Network's *WWE Raw* is aimed at the demographic group of males aged 18 years and older. *Cosmopolitan* magazine, on the other hand, focuses on appeal-

ing to females over age 18 but younger than 30. Advertisers then gain access to their target demographics by purchasing space on programs or pages geared toward their desired consumers.

The Internet has opened opportunities for greater message personalization in mass communication. One of the main ways websites try to attract and keep an audience is through offering content customization. For instance, Zite is a popular application of the Daily Me concept, which is when users personalize their news feeds based on their interests. Likewise, Pandora and Spotify allow you to create a personalized radio station that plays only the music and artists you like. Another way websites



seek to gain an audience through personalization is by offering preference information and recommendations. Whether you are informed of the "most e-mailed" news article, the "most viewed" YouTube video, the "most downloaded" iTunes single, or simply that

A How are the mass media you encounter targeted to your demographic?

people who bought Egyptian cotton sheets also bought hypoallergenic pillow cases, you are witnessing the producers of mass communication attempting to personalize their messages to you. Meanwhile, complex computer data-mining operations are using all your online activities—from site visits, to search terminology, to purchase histories, to group memberships—to compile highly specific profiles of you that advertisers can use to customize, or narrowcast, their advertisements to you. In fact, digital media are blurring many of the old lines between mass communication and interpersonal communication.

#### Masspersonal Communication

Masspersonal communication occurs at the crossroads of interpersonal communication and mass communication. In other words, **masspersonal communication** happens when a person uses a mass communication context for interpersonal communication or when a person uses an interpersonal communication context for mass communication (O'Sullivan & Carr, 2018). Social networking posts are a perfect example of using a mass communication context for interpersonal communication. Primarily, we use posts for building and maintaining relationships. Our messages may convey affection, refer to a shared experience, or comment on the status of the relationship itself. Such messages are personal, but they are also public, being broadcast to all our friends and networks.

Likewise, traditionally interpersonal communication channels are sometimes used for mass communication. Prime examples include computer-generated telephone calls, mass text messages, and e-mail spam. In each of these cases, a medium that was once used primarily for interpersonal communication (phone, messaging service, e-mail account) carries mass messages that are characteristically oneway and impersonal. Such messages can be experienced as irritating (answering the phone only to discover a robotic voice trying to sell you insurance) or even offensive (receiving another e-mail about "male enhancement"). Yet not every use of interpersonal communication contexts for mass communication is unwelcome. Many political supporters of then-candidate Barack Obama, for instance, welcomed his campaign's groundbreaking use of text messaging to announce rally locations and campaign decisions. Obama was the first presidential nominee to unveil his vice-presidential choice by text message and e-mail.

Masspersonal communication seems to increase every year. As more people rely on mobile communication devices for connecting and engaging with others, we are likely to see even more blurring of the traditional contexts of communication.

In Chapter 10, "Communication and New Media," we will further explore mass media messages. But, at this point, let's turn our attention to gaining a deeper understanding of the process of communication by exploring the metaphors through which communication has been explained over the years.

#### **Communication Metaphors**

One of the best ways to understand any process is to use a metaphor. This is especially true when you explore a process as complex and important as communication. Metaphors work by comparing one thing to a different, usually more familiar, thing. The power of a metaphor lies in its potential to stimulate new ways of perceiving and talking about things.

Because communication metaphors tend to reflect the assumptions and perspectives of the points in history when they were created, they have evolved through time. Generally, metaphors of communication have become more complex, with greater attention to the many potentials of how communication works and what it can be used to do.

In this section, four metaphors of communication are presented in the order in which they were developed.

#### **Communication as Transmission**

One of the earliest models of communication was based on the workings of the telephone and radio (Shannon & Weaver, 1949). In this model, communication involves a linear, one-way transfer of information (see Figure 1.1). A source sends a message through a channel or a medium to a receiver in an environment of noise that serves as interference with effective transmission of a message.

Viewing communication as transmission allows us to see how communication can relay information from one person to another through a channel. In addition, by including noise as a factor, this metaphor draws our attention to the things that may get in the way of our attempts to communicate. However, the **transmission metaphor** portrays the receiver of a message as passive, even though communication is a two-way street. The interaction metaphor was created to address this flaw.

#### **Communication as Interaction**

The **interaction metaphor** of communication (Schramm, 1954) describes communication as a two-way process of reciprocal action. It takes the basic elements of the transmission metaphor and adds two important components: feedback and fields of experience (see Animation 1.1). **Feedback** refers to a receiver's response to a sender's message. Because of feedback, senders may adapt their messages in real time to increase the chances of communication success. In addition, because each sender and receiver is a unique person, this model includes **fields of experience**, which refer to the attitudes, perceptions, and backgrounds each of us brings to communication. However, like the transmission model before it, the interaction model still treats senders and receivers as fundamentally separate and disconnected.

#### **Communication as Transaction**

The **transaction metaphor** of communication was introduced to acknowledge that people are connected through communication, and that they accomplish something in communication beyond (*trans-*) merely relaying messages back and forth (see Animation 1.2). The transaction metaphor invites us to do away with the notion of a separate sender and a separate receiver. Instead, participants are simultaneous sender–receivers linked in relationship to one another. In communication, we not only exchange messages but also impact the people involved. Participants and their relationships emerge changed from communication, in ways large and small.

A How does this interaction blend communication contexts?





#### ▼ FIGURE 1.1

#### **Transmission Model of Communication**



Video 1.3: The Transaction Model and the Social Construction Model of Communication One of the reasons why communication impacts its participants is that every message has two dimensions: content and relationship (Watzlavick, Beavin, & Jackson, 1967). The content of a message refers to its surface-level meaning, or what is said. The relationship dimension of a message refers to how a message is said, which always conveys something about the current relationship between participants and shapes their future relationship.

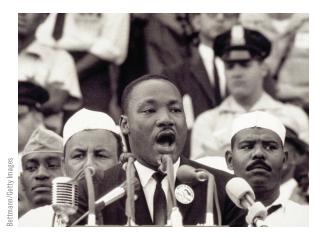
#### **Communication as Social Construction**

The **social construction metaphor** of communication further expands upon the idea that communication influences communicators. Specifically, the social construction model stresses the ways communication shapes and creates the larger social realities in which we operate (Berger & Luckmann, 1967; Craig, 1999). Participants work together, knowingly or unknowingly, to shape what counts as factual, acceptable, good,

truthful, real, and possible. The social construction model assumes that we become who we are in relation to others through communication, and that the social world becomes what it is chiefly through the process of communication.

#### **Metaphors Matter**

Each metaphor above builds upon the strengths of the previous metaphor to go one step further toward explaining the power of communication. First, communication was described as the mere transfer of information. Then, understandings of communication were expanded to appreciate the receiver's



role in the process. Next, ideas about communication were broadened to understand its impact on participants in a communication transaction. Finally, descriptions of communication were enlarged to acknowledge its role in the creation of social reality. Thus, the evolution of the metaphors represents an unfolding of communication potential.

It is important to note that no one metaphor is the final word on the communication process, but each may be more or less useful for describing certain communication episodes or contexts. For instance, the transmission metaphor may be a useful guide for drafting an informational corporate e-mail but not for engaging in family conflict, which could require greater attention to the linkages between communicators and the social realities surrounding their situation. Research demonstrates that people who understand that communication may be used in all three of these ways, and who develop the ability to do so, have an advantage in communication competence (O'Keefe, 1988).

### **Communication Competence**

**Communication competence** refers to the ability to communicate in a personally effective yet socially appropriate manner. In other words, being a competent communicator requires using messages that strike a delicate balance between pursuing one's own goals and meeting the needs and expectations of others, given the social circumstances. A major objective of this textbook is to provide you with the information and tools you need to strengthen your communication competence in a host of everyday situations. In addition to chapter content that focuses on how to be a competent communicator in a variety of circumstances, each chapter includes features labeled "Communication How-To." These boxes contain practical guidance for achieving communication goals in contexts ranging from interpersonal relationships, to small group encounters, to workplace interactions, to public presentations. You can also use the "Assess Your Communication" features in each chapter to size up your communication strengths and identify areas for personal growth and improvement. To begin, let's take an inventory of how competent you feel communicating in a variety of common settings.

In addition to striving for competence in our communication, it is important to consider whether our communication is ethical. The next section defines and discusses the topic of communication ethics. A How did Dr. Martin Luther King Jr. change social reality with his "I Have a Dream" speech?

# **ASSESS YOUR COMMUNICATION**

# **SELF-PERCEIVED COMMUNICATION COMPETENCE SCALE (SPCC)**

INSTRUCTIONS: Below are 12 situations in which you might need to communicate. People's abilities to communicate effectively vary a lot, and sometimes the same person is more competent to communicate in one situation than in another. Please indicate how competent you believe you are to communicate in each of the situations described below. Indicate in the space provided at the left of each item your estimate of your competence.

0 = Completely Incompetent and 100 = Completely Competent

- \_\_\_\_\_\_ 1. Present a talk to a group of strangers.
   Group

   \_\_\_\_\_\_ 2. Talk with an acquaintance.
   Dyad

   \_\_\_\_\_\_ 3. Talk in a large meeting of friends.
   Stranger

   \_\_\_\_\_\_ 4. Talk in a small group of strangers.
   Stranger
  - \_\_\_\_\_ 5. Talk with a friend.
  - 6. Talk in a large meeting of acquaintances.
  - \_\_\_\_\_ 7. Talk with a stranger.
    - \_\_\_\_ 8. Present a talk to a group of friends.

- 9. Talk in a small group of acquaintances.
- \_\_\_\_10. Talk in a large meeting of strangers.
- \_\_\_\_11. Talk in a small group of friends.
- \_\_\_\_\_12. Present a talk to a group of acquaintances.

Scoring: To compute the subscores, add the percentages for the items indicated and divide the total by the number indicated below.

Public	1 + 8 + 12; divide by 3.
Meeting	3 + 6 + 10; divide by 3.
Group	4 + 9 + 11; divide by 3.
Dyad	2 + 5 + 7; divide by 3.
Stranger	1 + 4 + 7 + 10; divide by 4.
Acquaintance	2 + 6 + 9 + 12; divide by 4.
Friend	3 + 5 + 8 + 11; divide by 4.

To compute the total SPCC score, add the subscores for Stranger, Acquaintance, and Friend. Then, divide that total by 3.

Source: McCroskey, J. C., & McCroskey, L. L. (2013). Self-Perceived Communication Competence Scale (SPCC). Measurement Instrument Database for the Social Sciences. Retrieved from http://www.midss.org

### **Communication Ethics**

**Ethics** is a code of conduct based on respect for yourself, others, and your surroundings. Simply, ethics relates to right and wrong conduct. The topic of being an ethical communicator has received a good deal of attention because ethical communication enhances the well-being of individuals and society. As communicators, we must concern ourselves with the ethical responsibilities of living in a democratic society. We must also consider communication ethics in the workplace, the family, the classroom, and the professions, including the legal, medical, and public relations fields. Our increasingly technological, global, and multicultural society requires us to be ever more sensitive to the impact of the words we choose, the images we portray, and the stereotypes we hold.

So, what counts as ethical communication? How do we determine whether or not our communication conduct respects self, others, and surroundings? Communication philosopher and ethicist Jürgen Habermas (1979) maintained that ethical communication is that which promotes autonomy and responsibility. Autonomy refers to individuals' rights to make choices and self-determine, whereas responsibility refers to being accountable for the welfare of others and the consequences of one's actions. Habermas warned of the potential dangers of communication that strips people of free will. Practices like